1. 7:00 P.M. Committee Of Ways & Means

Documents:

19 SEPT 3 WM AGENDA.PDF

1.I. 7:00 PM Committee Of Ways & Means

Documents:

19 SEP 3 WM MEETING.PDF
AGENDA
Tuesday, September 3, 2019
Starting Time – 7:00p.m.
Johnson Chambers, Town Hall

1. Pledge of Allegiance/Moment of Silence

2. Roll Call

3. Approval of Minutes
   • July 16, 2019

4. New Business
   • 19 030 Mayor: Appointment Braintree Historical Commission, Robert S. Harris or take up any action relative thereto

5. Old Business
   • None

6. Adjournment
1. Pledge of Allegiance/Moment of Silence

2. Roll Call

3. Approval of Minutes
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5. Old Business
   • None

6. Adjournment
MINUTES
July 16, 2019

A meeting of the Committee of Ways & Means was held in the Cahill Auditorium, Braintree Town Hall, on Tuesday, July 16, 2019 at 6:30p.m.

Councilor Bowes was in the Chair.
The Clerk of the Council conducted the roll call.

Present: Thomas Bowes, Chairman
Shannon Hume, Vice-Chair
Stephen C. O’Brien, Member
Timothy Carey, Member
Thomas Whalen, Member
Also Present: Christine Stickney, Director of Planning & Community Development

The meeting was opened with the pledge of allegiance to the flag followed by a moment of silence for all those serving in our armed services, past and present.

Approval of Minutes

- May 8, 2019
  Motion: by Councilor Hume to approve Minutes of May 8, 2019
  Second: by Councilor Carey
  Vote: For (5—Bowes, Carey, Hume, O’Brien, Whalen), Against (0), Absent (0), Abstain (0)

- May 13, 2019
  Motion: by Councilor Hume to approve Minutes of May 13, 2019
  Second: by Councilor Carey
  Vote: For (5—Bowes, Carey, Hume, O’Brien, Whalen), Against (0), Absent (0), Abstain (0)

- May 20, 2019
  Motion: by Councilor Hume to approve Minutes of May 20, 2019
  Second: by Councilor Carey
  Vote: For (5—Bowes, Carey, Hume, O’Brien, Whalen), Against (0), Absent (0), Abstain (0)
May 28, 2019

Motion: by Councilor Hume to approve Minutes of May 28, 2019
Second: by Councilor Carey
Vote: For (5– Bowes, Carey, Hume, O’Brien, Whalen), Against (0), Absent (0), Abstain (0)

New Business
• 19 020 Mayor: Request for Appropriation – Community Preservation Project - Armstrong Dam Public Access or take up any action relative thereto (Public Hearing at full Council)

Christine Stickney, stated this will allow for public access along the Monatiquot River.

Motion made by Councilor Hume for favorable recommendation to the full Council.

MOTION read by Councilor Hume:

MOTION: That in accordance with the provisions of Chapter 44B of the General Laws and with the recommendation of the Community Preservation Committee, a total amount of $17,500 be appropriated from the Unreserved Fund for Braintree’s local match for the Municipal Vulnerability Preparedness Program-Action Grant from the Massachusetts Division of Ecological Restoration, said funds are to be expended under the direction of the Community Preservation Committee and the Director of Planning and Community Development.

Motion: by Councilor Hume for favorable recommendation to the full Council
Second: by Councilor Carey
Vote: For (5– Bowes, Carey, Hume, O’Brien, Whalen), Against (0), Absent (0), Abstain (0)

Old Business
• None

It was unanimously voted to adjourn the meeting at 6:34p.m.

Respectfully submitted,
Susan M. Cimino
Clerk of the Council

Documents provided for Meeting
• 19 020 Mayor: Request for Appropriation – Community Preservation Project - Armstrong Dam Public Access
Date: August 8, 2019

To: Charles B. Ryan, Council President

From: Joseph C. Sullivan, Mayor

Re: Appointment to Braintree Historical Commission

cc: Town Clerk
    Town Councilors
    Clerk of the Council
    Christine Stickney, Director of Planning and Community Development
    Elizabeth Mees, Chair, Braintree Historical Commission

Pursuant to my authority as Mayor under Section 3-3 of the Braintree Town Charter I hereby appoint Robert S. Harris, of 31 Tenney Road, to the Braintree Historical Commission.

I appreciate your review of this appointment and request favorable action. Attached is the resume of Robert S. Harris.
RESUME SUMMARY

POSITION: Commission Member, Braintree Historical Commission

PROFESSIONAL SUMMARY

Fifteen (20) years senior level administrative experience
Established track record of significantly improving existing programs
Established track record of developing and implementing new programs
Established track record of grant writing, and agency document development and revision, including both administrative and treatment related policies and procedures
Established track record of ensuring program integrity and accountability relative to program effectiveness, professional ethics, state licensing guidelines, national accreditation, and stakeholder satisfaction
Seasoned track record of effective consultative and collaborative relationship building
Seasoned track record of administrative, clinical and consultation experience with
  • Adults with intellectual and developmental disabilities;
  • Adults with chronic major mental illness;
  • Children, adolescents and adults with Autism Spectrum diagnoses;
  • Children (and their families) with mental health diagnoses and/or developmental disabilities and with mild to severe emotional and behavioral challenges;
  • Children and families who are victims of domestic trauma (child physical and sexual abuse and neglect and domestic violence)

ACCOMPLISHMENTS RELATED TO PROGRAM DEVELOPMENT, SYSTEMS IMPROVEMENT, PROGRAM LICENSING & ACCREDITATION, AND DEVELOPMENT OF TRAINING INITIATIVES

Program Design & Development

  • Developed an organization’s Positive Behavior Support (PBS) training and implementation initiative, leading to a PBS presentation at the national level (2015 National Arc Conference)
  • Developed an organization’s DDS Chapter 257 Group Home, Shared Living and Individual Supports RFRs expanding the agency’s capacity to provide services from I/DD only to include individuals on the Autism Spectrum, individuals who are blind, deaf or hard of hearing and individuals with acquired brain injury
  • Doubled capacity of Adult Foster Care services for an organization
  • Designed, developed and implemented a program to provide Medicaid funded intensive home and community based treatment services for at risk special needs children and adolescents between the ages of 0 and 21, and their families, and successfully led the program through achievement of licensing
Robert S. Harris, PhD

(339) 235.0076  robertsharris.rsh@gmail.com

Program Efficiency, Quality Assurance, Licensing & Accreditation

- Developed residential quality assurance systems for individuals’ records and for programs, consistent with state licensing and CARF standards
- Redrafted program & clinical policies & procedures to ensure consistency with state licensing and CARF standards, and best practice
- Led organizations through initial licensing and license renewals & initial CARF accreditation for the maximum of 3 years
- Restructured a program to ensure consistent adherence to MassHealth regulations and to ensure accurate billing
- Developed, initiated and managed, with a third party, electronic database information management systems for two organizations
- Developed and implemented a program’s electronic daily documentation
- Refocused hiring and performance reviews to develop a significantly higher caliber of staff as recognized by third party stakeholders
- Increased diversity across all levels of an organization’s program staff
- Designed and implemented a revitalization plan for a psycho-social rehabilitation program serving adults diagnosed with chronic major mental illness, managing annual program goals and revenue targets for a psycho-social rehabilitation program; moved the program from operating substantially in the red financially, to significantly exceeding budget expectations
- Accomplished the above through effective team building and collaboration

Clinical Services

- Developed and revised and implemented clinical/behavior policies and procedures for 4 agencies to ensure consistency with state guidelines, Positive Behavior Supports and clinical best practice, including the use of a comprehensive functional behavior analysis, formatting of program guidelines, and, for one program, electronic databased incident reporting and distribution, and electronic documentation
- Developed individual behavioral/clinical interventions as required, using a least restrictive, positive PBS model
- Introduced an agency wide five component Positive Behavior Support (PBS) treatment model for 2 organizations, including staff training and consultation

Training

- Led a 4-person team of senior managers to develop and revise a comprehensive training package for all levels of agency staff, to ensure that understanding of and supports for individuals with intellectual and developmental disabilities are universally consistent with best practice
- Developed a five-step training model to assist organizations in determining training goals and objectives and to guide the development of specific trainings
- Served as a significant member of the training team for all organizations with whom I have worked, and as the administrator responsible for designing the training protocol for specific programs (training topics available upon request)
Robert S. Harris, PhD

(339) 235.0076

ADDITIONAL SIGNIFICANT ACCOMPLISHMENTS

- Consulted with the Arc’s National Center on Criminal Justice and Disability around its Justice Initiative to develop a more positive and humane understanding of individuals with I/DD who encounter the criminal justice system, with a specific emphasis upon crisis prevention
- Received an award from Northern Rhode Island Collaborative at their 2010 annual meeting for collaboration between the Strengthening Families program and the Collaborative’s school team
- Developed a successful behaviorally-based, treatment model for children on the autism spectrum combining a variety of current approaches which was highly regarded by parents and well-received by school teams
- Guided a vocational center for developmentally disabled adults in eliminating the use of all aversive consequences in response to challenging behavior
- Developed bullying guidelines for the high school level of one public school system, which are now included in the high school’s student handbook

PROFESSIONAL EXPERIENCE

Human Services/Administration *

* Positions listed below are both part and full time and, in many cases when part time, overlapped with full time positions in other agencies.

Organizational & Systems Consultation & Training Services (ongoing)

- Organizational and systems consultation and training services to non-profit and for-profit companies and organizations to develop and expand new companies, programs and services and/or to rebuild, stabilize and grow existing programs in order to ensure compliance with local, state, federal, and international licensing, regulatory and accreditation standards

Braintree Historical Society – Braintree, MA

- **Board President:** May 2019 - President
- **Board Member:** 2016 – Present (Volunteer FTE+)
  - Development of the all-volunteer Society’s restructuring; including leading a team to reorganize the Society’s Barn, to develop a volunteer pool now exceeding 100; to expand participation of public and private Braintree schools (Braintree High School, Thayer Academy, CATS Academy), to develop a 5-year business/strategic plan; to write grants (MCH Thayer Birthplace Roof Replacement Grant); to begin to restore and maintain the Society’s properties and systems, and to take the lead in resolving multiple long-standing problems

Minute Man Arc – Concord, MA

- **Director of Residential Services; Clinical Director** (4 years)
Robert S. Harris, PhD
(339) 235.0076
robertsharris.rsh@gmail.com

Tannerhill, Inc. - Pascoag, RI (merged with Devereux in 2014; currently known as Devereux Rhode Island)

- **Director of Community Services:** Strengthening Families/Intensive In-Home and Community Based Treatment Program and Treatment/Specialized Foster Care (1 year; full time)
- **Clinician:** Residential Services (4 years; full time)

Adeline LaPlante Memorial Center - Wakefield, Rhode Island (merged with Perspectives Corporation in 2014)

- **Program Director, Treatment Coordinator, Clinical Supervisor:** Child & Family Services/Home Based Therapeutic Services (7 years; part and full time)
- **Behavioral Consultant/Psychologist:** Adult Services (14 years; part time)

South Shore Mental Health Center - Charlestown/Wakefield, Rhode Island (merged with Gateway Healthcare in 2009)

- **Behavioral Consultant/Psychologist:** Residential Services (3 years; part time)
- **Acting Program Manager, Program Consultant/Psychologist:** Day Treatment (1 year; full time)

J. Arthur Trudeau Center - Warwick, Rhode Island

- **Behavioral Consultant/Psychologist/Department Head:** Child Development Program; Adult Vocational Program; Adult Residential Services (10 years; part and full time)

**Education**

Doctorate in Psychology, University of Rhode Island (URI), Kingston, RI GPA 3.99
Masters of Arts in Psychology, University of Rhode Island, Kingston, RI GPA 4.00
Bachelor of Arts, Western Maryland College, Westminster, MD*

*Western Maryland College officially changed its name to McDaniel College in 2002