

Town of Braintree

Payroll Detail Report

FY16 Town Budget

111 - TOWN COUNCIL	Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
01-111101-5103	ADMINISTRATIVE/ CLERICAL CLERK OF THE COUNCIL		50,118.00	6/2	52,465.00
01-111101-5103	ADMINISTRATIVE/ CLERICAL		50,118.00		52,465.00
01-111101-5115	ELECTED OFFICIALS				
	DISTRICT COUNCILOR		7,501.00	7/1	7,500.00
	DISTRICT COUNCILOR		5,001.00	7/1	5,000.00
	COUNCILOR AT LARGE		5,001.00	0/0	5,000.00
	DISTRICT COUNCILOR		5,001.00	7/2	5,000.00
	DISTRICT COUNCILOR		5,001.00	7/1	5,000.00
	TOWN COUNCILOR		5,001.00	0/0	5,000.00
	TOWN COUNCILOR		5,001.00	0/0	5,000.00
	COUNCILOR AT LARGE		5,001.00	7/1	5,000.00
	COUNCILOR AT LARGE		5,001.00	7/1	5,000.00
01-111101-5115	ELECTED OFFICIALS		47,509.00		47,500.00
TOWN COUNCIL Total			97,627.00		99,965.00

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121 - MAYOR	Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
01-12101-5101	DEPARTMENT HEAD MAYOR		125,001.00	26/5	125,962.00
01-12101-5101	DEPARTMENT HEAD		125,001.00		125,962.00
01-12101-5103	ADMINISTRATIVE/ CLERICAL CHIEF OF STAFF		113,973.00	25/5	117,146.00
	ASSISTANT TO MAYOR		51,998.00	4/5	54,514.00
	SERVICES COORDINATOR		55,755.00	6/5	57,307.00
	GRANT WRITER		72,295.00	13/5	74,308.00
01-12101-5103	ADMINISTRATIVE/ CLERICAL		294,021.00		303,275.00
MAYOR Total			419,022.00		429,237.00

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133 - FINANCE	Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
01-13301-5101	DEPARTMENT HEAD				
	DIRECTOR OF FINANCE		128,204.00	28/5	131,774.00
01-13301-5101	DEPARTMENT HEAD		128,204.00		131,774.00
FINANCE Total			128,204.00		131,774.00

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135 - TOWN ACCOUNTANT	Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
01-13304-5101	DEPARTMENT HEAD				
	TOWN ACCOUNTANT		84,609.00	16/5	85,260.04
01-13304-5101	DEPARTMENT HEAD		84,609.00		85,260.04
01-13304-5103	ADMINISTRATIVE/ CLERICAL				
	PAYROLL/PROCURE.		47,666.00	11/5	48,993.11
	PRINCIPAL CLERK		19,238.00	5/3	40,994.31
	PRINCIPAL CLERK		18,683.00	5/2	38,988.68
01-13304-5103	ADMINISTRATIVE/ CLERICAL		85,587.00		128,976.10
TOWN ACCOUNTANT Total			170,196.00		214,236.14

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141 - ASSESSORS	Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
01-13307-5101	DEPARTMENT HEAD				
	DEPUTY ASSESSOR		84,609.00	16/5	85,260.00
01-13307-5101	DEPARTMENT HEAD		84,609.00		85,260.00
01-13307-5103	ADMINISTRATIVE/ CLERICAL				
	PRINCIPAL CLERK		19,802.00	4/5	40,715.00
	PRINCIPAL CLERK		18,091.00	4/2	38,561.00
01-13307-5103	ADMINISTRATIVE/ CLERICAL		37,893.00		79,276.00
01-13307-5112	APPOINTED OFFICIALS				
	BOARD OF ASSESSORS		2,500.00	3/1	2,500.00
	BOARD OF ASSESSOR		3,500.00	3/2	3,500.00
	BOARD OF ASSESSORS		2,500.00	3/1	2,500.00
01-13307-5112	APPOINTED OFFICIALS		8,500.00		8,500.00
ASSESSORS Total			131,002.00		173,036.00

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145 - TREASURER	Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
01-13310-5101	DEPARTMENT HEAD				
	TREASURER/COLLECTOR		90,715.00	19/5	93,240.56
01-13310-5101	DEPARTMENT HEAD		90,715.00		93,240.56
01-13310-5103	ADMINISTRATIVE/ CLERICAL				
	ASSISTANT TREASURER		63.00	10/2	29,802.50
	ASSISTANT TREASURER		59,154.00	10/3	30,962.51
	PRINCIPAL CLERK		42,170.00	6/5	44,222.88
	TREASURY		58,012.00	9/4	62,444.85
	PRINCIPAL CLERK		42,170.00	6/5	44,222.88
	PRINCIPAL CLERK		40,932.00	6/5	43,355.76
	PRINCIPAL CLERK		37,365.00	6/2	39,940.32
	PRINCIPAL CLERK		0.00	6/1	29,903.18
	PRINCIPAL CLERK		0.00	6/2	8,672.16
01-13310-5103	ADMINISTRATIVE/ CLERICAL		279,866.00		333,527.04
TREASURER Total			370,581.00		426,767.60

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151 - LEGAL SERVICES	Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
01-15101-5101	TOWN SOLICITOR		123,272.00	27/5	126,631.00
	TOWN SOLICITOR				
01-15101-5101	TOWN SOLICITOR		123,272.00		126,631.00
01-15101-5103	ADMINISTRATIVE/ CLERICAL				
	LICENSING/LEGAL		30,132.00	8/5	31,090.00
01-15101-5103	ADMINISTRATIVE/ CLERICAL		30,132.00		31,090.00
LEGAL SERVICES Total			153,404.00		157,721.00

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151 - LEGAL SERVICES	Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
01-15102-5103	ADMINISTRATIVE/ CLERICAL LICENSING/LEGAL		30,132.00	8/5	31,090.00
01-15102-5103	ADMINISTRATIVE/ CLERICAL		30,132.00		31,090.00
LEGAL SERVICES Total			30,132.00		31,090.00

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152 - PERSONNEL	Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
01-15201-5101	DEPARTMENT HEAD				
	H.R. DIRECTOR		105,373.00	23/5	108,306.50
01-15201-5101	DEPARTMENT HEAD		105,373.00		108,306.50
01-15201-5103	ADMINISTRATIVE/ CLERICAL				
	BENEFITS COORDINATOR		60,264.00	8/5	61,941.96
	HR GENERALIST		60,264.00	8/5	61,941.96
	HR GENERALIST		55,755.00	8/3	0.00
01-15201-5103	ADMINISTRATIVE/ CLERICAL		176,283.00		123,883.92
PERSONNEL Total			281,656.00		232,190.42

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152 - PENSIONS - NONCONTRIBUTORY	Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
01-15204-5178	NON-CONTRIBUTORY PENSION				
	NON CONTRIBUTORY		19,400.00	6/1	22,583.44
01-15204-5178	NON-CONTRIBUTORY PENSION		19,400.00		22,583.44
PENSIONS - NONCONTRIBUTORY Total			19,400.00		22,583.44

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161 - TOWN CLERK	Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
01-16101-5112	DEPARTMENT HEAD TOWN CLERK		77,930.00	18/2	82,250.00
01-16101-5112	DEPARTMENT HEAD		77,930.00		82,250.00
TOWN CLERK Total			77,930.00		82,250.00

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163 - REGISTRATION	Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
01-16105-5102	ASS'T DEPART HEADS				
	ASSISTANT TOWN CLERK		56,853.00	8/3	60,229.00
01-16105-5102	ASS'T DEPART HEADS		56,853.00		60,229.00
01-16105-5103	ADMINISTRATIVE/ CLERICAL				
	PRINCIPAL CLERK		37,365.00	7/2	40,824.00
	PRINCIPAL CLERK		19,238.00	7/3	38,738.00
01-16105-5103	ADMINISTRATIVE/ CLERICAL		56,603.00		79,562.00
REGISTRATION Total			113,456.00		139,791.00

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171 - CONSERVATION COMMISSION	Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
01-17505-5102	CONSERVATION PLANNER ENVIR. & PLANNING		75,572.00	13/5	76,153.00
01-17505-5102	CONSERVATION PLANNER		75,572.00		76,153.00
CONSERVATION COMMISSION Total			75,572.00		76,153.00

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175 - PLANNING & COMMUNITY DEVELOPME	Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
01-17501-5101 DEPARTMENT HEAD	DIR. OF COMM. DEV. &		0.00	23/2	102,055.00
01-17501-5101 DEPARTMENT HEAD			0.00		102,055.00
01-17501-5103 ADMINISTRATIVE/ CLERICAL	ADMINISTRATIVE		53,021.00	6/3	56,157.00
01-17501-5103 ADMINISTRATIVE/ CLERICAL			53,021.00		56,157.00
PLANNING & COMMUNITY DEVELOPME			53,021.00		158,212.00

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175 - PLANNING & COMMUNITY DEVELOPME	Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
01-17504-5102	PRINCIPAL PLANNER		75,572.00	13/5	76,153.00
	PRINCIPAL PLANNER				
01-17504-5102	PRINCIPAL PLANNER		75,572.00		76,153.00
01-17504-5103	ZONING ADMINISTRATOR		0.00		68,875.00
01-17504-5103	ZONING ADMINISTRATOR		0.00		68,875.00
PLANNING & COMMUNITY DEVELOPME			75,572.00		145,028.00

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210 - POLICE	Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
01-21001-5101	DEPARTMENT HEAD				
	POLICE CHIEF		128,204.00	28/5	131,774.00
01-21001-5101	DEPARTMENT HEAD		128,204.00		131,774.00
01-21001-5103	ADMINISTRATIVE/ CLERICAL				
	PRINCIPAL CLERK		39,604.00	4/5	40,715.00
	PRINCIPAL CLERK		38,475.00	4/4	40,715.00
	PRINCIPAL CLERK		39,604.00	4/5	40,715.00
	STAFF EXECUTIVE		70,069.00	11/5	70,608.00
	ADMIN. ASSISTANT		56,319.00	5/5	56,752.00
	LIEUTENANT		81,954.00	2/2	85,887.00
	DEPUTY CHIEF		103,615.00	24/3	107,492.00
01-21001-5103	ADMINISTRATIVE/ CLERICAL		429,640.00		442,884.00
01-21001-5142	EDUCATIONAL				
	POLICE CHIEF		26,667.00	5/5	27,409.00
	LIEUTENANT		20,489.00	3/10	21,472.00
	DEPUTY CHIEF		20,723.00	4/3	21,499.00
01-21001-5142	EDUCATIONAL		67,879.00		70,380.00
01-21001-5158	CAREER INCENTIVE				
	LIEUTENANT		1,640.00	1/10	1,718.00
01-21001-5158	CAREER INCENTIVE		1,640.00		1,718.00
POLICE Total			627,363.00		646,756.00

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210 - POLICE	Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
01-21004-5105 SWORN PERSONNEL					
	SERGEANT		71,268.00	1/2	71,816.00
	PATROLMAN		54,875.00	1/2	57,326.00
	SERGEANT		71,268.00	1/2	74,688.00
	PATROLMAN		61,763.00	1/5	62,239.00
	PATROLMAN		59,388.00	1/4	59,845.00
	PATROLMAN		59,388.00	1/4	59,845.00
	PATROLMAN		54,875.00	1/2	57,326.00
	PATROLMAN		59,388.00	1/4	62,239.00
	PATROLMAN		59,388.00	1/4	59,845.00
	STUDENT OFFICER		52,629.00	1/1	56,170.00
	STUDENT OFFICER		57,101.00	1/3	58,570.00
	STUDENT OFFICER		52,629.00	1/1	56,170.00
	STUDENT OFFICER		52,629.00	1/1	56,170.00
	STUDENT OFFICER		52,629.00	1/1	56,170.00
	PATROLMAN		59,388.00	1/4	59,845.00
	SERGEANT		74,118.00	1/3	74,688.00
	PATROLMAN		59,388.00	1/4	59,845.00
	PATROLMAN		59,388.00	1/4	59,845.00
	LIEUTENANT		81,954.00	2/2	82,584.00
	PATROLMAN		57,101.00	1/3	59,845.00
	PATROLMAN		59,388.00	1/4	59,845.00
	PATROLMAN		59,388.00	1/4	59,845.00
	PATROLMAN		59,388.00	1/4	59,845.00
	PATROLMAN		59,388.00	1/4	59,845.00
	PATROLMAN		59,388.00	1/4	59,845.00
	PATROLMAN		61,763.00	1/5	62,239.00
	PATROLMAN		59,388.00	1/4	62,239.00
	STUDENT OFFICER		52,629.00	1/1	56,170.00
	PATROLMAN		61,763.00	1/5	62,239.00
	STUDENT OFFICER		57,101.00	1/3	58,570.00

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210 - POLICE	Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
	PATROLMAN		59,388.00	1/4	59,845.00
	PATROLMAN		59,388.00	1/4	59,845.00
	LIEUTENANT		81,954.00	2/2	82,584.00
	LIEUTENANT		85,231.00	2/3	85,887.00
	SERGEANT		71,268.00	1/2	71,816.00
	PATROLMAN		59,388.00	1/4	59,845.00
	PATROLMAN		59,388.00	1/4	59,845.00
	PATROLMAN		61,763.00	1/5	62,239.00
	PATROLMAN		59,388.00	1/4	59,845.00
	PATROLMAN		59,388.00	1/4	59,845.00
	LIEUTENANT		81,954.00	2/2	85,887.00
	PATROLMAN		61,763.00	1/5	62,239.00
	STUDENT OFFICER		52,629.00	1/1	56,170.00
	PATROLMAN		57,101.00	1/3	58,570.00
	PATROLMAN		57,101.00	1/3	59,845.00
	PATROLMAN		59,388.00	1/4	59,845.00
	SERGEANT		71,268.00	1/2	71,816.00
	PATROLMAN		54,875.00	1/2	57,326.00
	PATROLMAN		61,763.00	1/5	62,239.00
	SERGEANT		71,268.00	1/2	71,816.00
	PATROLMAN		59,388.00	1/4	59,845.00
			0.00		0.00
01-21004-5105	SWORN PERSONNEL		3,204,569.00		3,272,792.00
01-21004-5116	OTHER COMMUNICATION PERSONS				
			0.00		0.00
01-21004-5116	OTHER COMMUNICATION		0.00		0.00
01-21004-5142	EDUCATIONAL				
	SERGEANT		14,254.00	2/7	14,364.00
	PATROLMAN		5,488.00	1/2	5,733.00
	SERGEANT		17,817.00	3/7	18,672.00
	PATROLMAN		12,353.00	2/5	12,448.00

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210 - POLICE	Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
	PATROLMAN		5,939.00	1/4	5,985.00
	PATROLMAN		10,975.00	2/2	11,466.00
	PATROLMAN		11,878.00	2/4	12,448.00
	PATROLMAN		14,847.00	3/4	14,962.00
	STUDENT OFFICER		13,158.00	3/1	14,043.00
	STUDENT OFFICER		11,421.00	2/3	11,714.00
	STUDENT OFFICER		10,526.00	2/1	11,234.00
	STUDENT OFFICER		10,526.00	2/1	11,234.00
	PATROLMAN		14,847.00	3/4	14,962.00
	SERGEANT		14,824.00	2/8	14,938.00
	PATROLMAN		5,939.00	1/4	5,985.00
	LIEUTENANT		16,391.00	2/10	16,517.00
	PATROLMAN		11,421.00	2/3	11,969.00
	PATROLMAN		14,847.00	3/4	14,962.00
	PATROLMAN		14,847.00	3/4	14,962.00
	PATROLMAN		5,939.00	1/4	5,985.00
	PATROLMAN		11,878.00	2/4	11,969.00
	PATROLMAN		5,939.00	1/4	5,985.00
	PATROLMAN		12,353.00	2/5	12,448.00
	PATROLMAN		11,878.00	2/4	12,448.00
	PATROLMAN		12,353.00	2/5	12,448.00
	STUDENT OFFICER		14,276.00	3/3	14,643.00
	PATROLMAN		14,847.00	3/4	14,962.00
	PATROLMAN		14,847.00	3/4	14,962.00
	LIEUTENANT		20,489.00	3/10	20,646.00
	LIEUTENANT		21,308.00	3/11	21,472.00
	SERGEANT		7,127.00	1/7	7,182.00
	PATROLMAN		5,939.00	1/4	5,985.00
	PATROLMAN		11,878.00	2/4	11,969.00
	PATROLMAN		6,177.00	1/5	6,224.00
	PATROLMAN		11,878.00	2/4	11,969.00
	LIEUTENANT		16,391.00	2/10	17,178.00

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	PATROLMAN		12,353.00	2/5	12,448.00
	STUDENT OFFICER		10,526.00	2/1	11,234.00
	PATROLMAN		11,421.00	2/3	11,714.00
	PATROLMAN		11,421.00	2/3	11,969.00
	PATROLMAN		14,847.00	3/4	14,962.00
	SERGEANT		14,254.00	2/7	14,364.00
	PATROLMAN		10,975.00	2/2	11,466.00
	SERGEANT		17,817.00	3/7	17,954.00
	PATROLMAN		5,263.00	1/1	5,617.00
	01-21004-5142 EDUCATIONAL		546,672.00		558,801.00
01-21004-5145 SHIFT DIFFERENTIAL					
	PATROLMAN		4,939.00	1/2	5,160.00
	SERGEANT		6,414.00	1/7	6,722.00
	PATROLMAN		5,345.00	1/4	5,386.00
	PATROLMAN		4,939.00	1/2	5,160.00
	PATROLMAN		5,345.00	1/4	5,386.00
	STUDENT OFFICER		4,737.00	1/1	5,056.00
	STUDENT OFFICER		5,140.00	1/3	5,272.00
	STUDENT OFFICER		4,737.00	1/1	5,056.00
	STUDENT OFFICER		4,737.00	1/1	5,056.00
	STUDENT OFFICER		4,737.00	1/1	5,056.00
	PATROLMAN		5,345.00	1/4	5,386.00
	PATROLMAN		5,345.00	1/4	5,386.00
	PATROLMAN		5,345.00	1/4	5,386.00
	LIEUTENANT		7,376.00	1/10	7,433.00
	PATROLMAN		5,140.00	1/3	5,386.00
	PATROLMAN		5,345.00	1/4	5,386.00
	PATROLMAN		5,345.00	1/4	5,386.00
	PATROLMAN		5,345.00	1/4	5,386.00
	PATROLMAN		5,345.00	1/4	5,386.00
	STUDENT OFFICER		4,737.00	1/1	5,056.00

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210 - POLICE	Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
	PATROLMAN		5,559.00	1/5	5,602.00
	PATROLMAN		5,345.00	1/4	5,386.00
	PATROLMAN		5,345.00	1/4	5,386.00
	SERGEANT		6,414.00	1/7	6,464.00
	PATROLMAN		5,345.00	1/4	5,386.00
	PATROLMAN		5,559.00	1/5	5,602.00
	PATROLMAN		5,345.00	1/4	5,386.00
	LIEUTENANT		7,376.00	1/10	7,730.00
	STUDENT OFFICER		4,737.00	1/1	5,056.00
	PATROLMAN		5,140.00	1/3	5,272.00
	PATROLMAN		5,140.00	1/3	5,386.00
	SERGEANT		6,414.00	1/7	6,464.00
	PATROLMAN		4,939.00	1/2	5,160.00
	SERGEANT		6,414.00	1/7	6,464.00
	PATROLMAN		5,345.00	1/4	5,386.00
	PATROLMAN		5,345.00	1/4	5,386.00
	PATROLMAN		5,140.00	1/3	5,272.00
			0.00		0.00
01-21004-5145	SHIFT DIFFERENTIAL		205,985.00		211,061.00
01-21004-5158	CAREER INCENTIVE				
	SERGEANT		1,426.00	1/7	1,437.00
	PATROLMAN		1,236.00	1/5	1,245.00
	PATROLMAN		1,188.00	1/4	1,197.00
	PATROLMAN		1,188.00	1/4	1,245.00
	STUDENT OFFICER		1,053.00	1/1	0.00
	STUDENT OFFICER		1,053.00	1/1	0.00
	STUDENT OFFICER		1,053.00	1/1	0.00
	STUDENT OFFICER		1,053.00	1/1	0.00
	SERGEANT		1,483.00	1/8	1,493.76
	PATROLMAN		1,236.00	1/5	1,245.00
	PATROLMAN		1,188.00	1/4	1,245.00
	STUDENT OFFICER		1,053.00	1/1	0.00

Town of Braintree

Payroll Detail Report

FY16 Town Budget

210 - POLICE	Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
	LIEUTENANT		1,640.00	1/10	1,652.00
	LIEUTENANT		1,705.00	1/11	1,718.00
	PATROLMAN		1,188.00	1/4	1,197.00
	PATROLMAN		1,188.00	1/4	1,197.00
	PATROLMAN		1,236.00	1/5	1,245.00
	STUDENT OFFICER		1,053.00	1/1	0.00
	PATROLMAN		1,188.00	1/4	1,197.00
	PATROLMAN		1,236.00	1/5	1,245.00
01-21004-5158	CAREER INCENTIVE		24,644.00		18,558.76
POLICE Total			3,981,870.00		4,061,212.76

Town of Braintree

Payroll Detail Report

FY16 Town Budget

210 - POLICE	Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
01-21005-5105 SWORN PERSONNEL					
	PATROLMAN		61,763.00	1/5	62,239.00
	PATROLMAN		59,388.00	1/4	59,845.00
	PATROLMAN		54,875.00	1/2	57,326.00
	PATROLMAN		57,101.00	1/3	58,701.00
	PATROLMAN		54,875.00	1/2	57,326.00
			288,002.00		295,437.00
01-21005-5116 OTHER COMMUNICAITON PERSONS					
	CIVILIAN DISPATCHER		46,469.00	2/5	47,770.00
	CIVILIAN DISPATCHER		45,163.00	2/4	47,770.00
	CIVILIAN DISPATCHER		46,469.00	2/5	47,770.00
	CIVILIAN DISPATCHER		46,469.00	2/5	47,770.00
	CIVILIAN DISPATCHER		46,469.00	2/5	47,770.00
	CIVILIAN DISPATCHER		46,469.00	2/5	47,770.00
	CIVILIAN DISPATCHER		46,469.00	2/5	47,770.00
	CIVILIAN DISPATCHER		46,469.00	2/5	47,770.00
	CIVILIAN DISPATCHER		46,469.00	2/5	47,770.00
	CIVILIAN DISPATCHER		46,469.00	2/5	47,770.00
			416,915.00		429,930.00
01-21005-5142 EDUCATIONAL					
	PATROLMAN		12,353.00	2/5	12,448.00
	PATROLMAN		5,939.00	1/4	5,985.00
	PATROLMAN		13,719.00	3/2	14,332.00
	PATROLMAN		11,421.00	2/3	11,741.00
			43,432.00		44,506.00
01-21005-5145 SHIFT DIFFERENTIAL					
	CIVILIAN DISPATCHER		2,926.00	0/0	2,948.00
	CIVILIAN DISPATCHER		2,926.00	0/0	0.00
	CIVILIAN DISPATCHER		2,926.00	0/0	2,948.00
	CIVILIAN DISPATCHER		2,926.00	0/0	2,948.00
	CIVILIAN DISPATCHER		2,926.00	0/0	2,948.00
	CIVILIAN DISPATCHER		2,926.00	0/0	2,948.00

Town of Braintree

Payroll Detail Report

FY16 Town Budget

210 - POLICE	Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
	PATROLMAN		5,559.00	1/5	5,602.00
	CIVILIAN DISPATCHER		2,926.00	0/0	2,948.00
	PATROLMAN		5,345.00	1/4	5,386.00
	PATROLMAN		5,140.00	1/3	5,284.00
01-21005-5145	SHIFT DIFFERENTIAL		36,526.00		33,960.00
01-21005-5158	CAREER INCENTIVE				
	PATROLMAN		1,147.00	1/2	1,147.00
	PATROLMAN		1,147.00	1/2	1,147.00
01-21005-5158	CAREER INCENTIVE		2,294.00		2,294.00
POLICE Total			787,169.00		806,127.00

Town of Braintree

Payroll Detail Report

FY16 Town Budget

210 - POLICE	Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
01-21006-5105 SWORN PERSONNEL					
	DETECTIVE		61,763.00	1/5	62,239.00
	DETECTIVE		59,388.00	1/4	59,845.00
	DETECTIVE		59,388.00	1/4	59,845.00
	DETECTIVE		59,388.00	1/4	59,845.00
	DETECTIVE		59,388.00	1/4	59,845.00
	LIEUTENANT		81,954.00	2/2	82,584.00
	DETECTIVE		59,388.00	1/4	59,845.00
	SERGEANT		71,268.00	1/2	71,816.00
	DETECTIVE		59,388.00	1/4	62,239.00
	DETECTIVE		59,388.00	1/4	59,845.00
	SERGEANT		71,268.00	1/2	71,816.00
	DETECTIVE		59,388.00	1/4	59,845.00
			761,357.00		769,609.00
01-21006-5105 SWORN PERSONNEL					
01-21006-5142 EDUCATIONAL					
	DETECTIVE		12,353.00	2/5	12,448.00
	DETECTIVE		14,847.00	3/4	14,962.00
	DETECTIVE		5,939.00	1/4	5,985.00
	DETECTIVE		14,847.00	3/4	14,962.00
	DETECTIVE		14,847.00	3/4	14,962.00
	LIEUTENANT		20,489.00	3/10	20,646.00
	DETECTIVE		11,878.00	2/4	11,969.00
	PATROLMAN		11,878.00	2/4	11,969.00
	SERGEANT		17,817.00	3/7	17,954.00
	DETECTIVE		14,847.00	3/4	15,560.00
	SERGEANT		17,817.00	3/7	17,954.00
			157,559.00		159,371.00
01-21006-5145 SHIFT DIFFERENTIAL					
	DETECTIVE		5,559.00	1/5	5,602.00
	DETECTIVE		2,139.00	2/1	3,232.00
	DETECTIVE		5,345.00	1/4	5,386.00

Town of Braintree

Payroll Detail Report

FY16 Town Budget

210 - POLICE	Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
	DETECTIVE		2,139.00	2/1	2,155.00
	DETECTIVE		3,208.00	2/2	3,232.00
	LIEUTENANT		2,951.00	0/0	2,972.00
	DETECTIVE		3,208.00	2/2	3,232.00
	SERGEANT		3,849.00	0/0	2,586.00
	DETECTIVE		5,345.00	1/4	5,602.00
	DETECTIVE		2,139.00	2/1	3,232.00
	SERGEANT		6,414.00	1/7	6,464.00
	DETECTIVE		5,345.00	1/4	5,386.00
			47,641.00		49,081.00
01-21006-5145 SHIFT DIFFERENTIAL					
01-21006-5158 CAREER INCENTIVE					
	DETECTIVE		713.00	1/7	479.00
	DETECTIVE		713.00	2/2	719.00
	DETECTIVE		476.00	2/1	479.00
	LIEUTENANT		983.00	2/1	991.00
	DETECTIVE		476.00	2/1	479.00
	SERGEANT		570.00	2/1	862.00
	DETECTIVE		713.00	2/2	479.00
			4,644.00		4,488.00
01-21006-5158 CAREER INCENTIVE					
POLICE Total			971,201.00		982,549.00

Town of Braintree

Payroll Detail Report

FY16 Town Budget

210 - POLICE	Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
01-21007-5105 SWORN PERSONNEL	PATROLMAN		61,763.00	1/5	62,239.00
	PATROLMAN		61,763.00	1/5	62,239.00
			123,526.00		124,478.00
01-21007-5142 EDUCATIONAL					
01-21007-5142 EDUCATIONAL	PATROLMAN		12,353.00	2/5	12,448.00
			12,353.00		12,448.00
01-21007-5145 SHIFT DIFFERENTIAL					
01-21007-5145 SHIFT DIFFERENTIAL	PATROLMAN		5,559.00	1/5	5,602.00
	PATROLMAN		5,559.00	1/5	5,602.00
			11,118.00		11,204.00
POLICE Total			146,997.00		148,130.00

Town of Braintree

Payroll Detail Report

FY16 Town Budget

210 - POLICE	Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
01-21008-5105 SWORN PERSONNEL					
	PATROLMAN		59,388.00	1/4	59,845.00
	PATROLMAN		59,388.00	1/4	59,845.00
	PATROLMAN		61,763.00	1/5	62,239.00
	PATROLMAN		61,763.00	1/5	62,239.00
	PATROLMAN		59,388.00	1/4	62,239.00
	PATROLMAN		59,388.00	1/4	59,845.00
	PATROLMAN		57,101.00	1/4	59,845.00
			418,179.00		426,097.00

01-21008-5116 OTHER COMMUNICATION PERSONS

TRAFFIC SUPERVISOR			6,601.00	1/3	6,600.00
POLICE MATRON			5,801.00	0/0	6,600.00
TRAFFIC SUPERVISOR			6,601.00	1/3	6,600.00
TRAFFIC SUPERVISOR			5,801.00	1/1	6,600.00
TRAFFIC SUPERVISOR			6,601.00	1/3	6,600.00
TRAFFIC SUPERVISOR			6,601.00	1/3	6,600.00
TRAFFIC SUPERVISOR			5,801.00	0/0	6,600.00
TRAFFIC SUPERVISOR			5,801.00	0/0	6,600.00
SPARE CROSSING GUARD			5,801.00	0/0	6,600.00
TRAFFICE SUPERVISOR			6,601.00	1/3	6,600.00
TRAFFIC SUPERVISOR			6,601.00	1/3	6,600.00
TRAFFIC SUPERVISOR			6,601.00	1/3	6,600.00
TRAFFIC SUPERVISOR			6,601.00	1/3	6,600.00
TRAFFIC SUPERVISOR			6,601.00	1/3	6,600.00
TRAFFIC SUPERVISOR			6,601.00	1/3	6,600.00
SPARE TRAFFIC			6,201.00	1/1	6,600.00
TRAFFIC SUPERVISOR			5,801.00	0/0	6,600.00
TRAFFIC SUPERVISOR			6,601.00	1/3	6,600.00
TRAFFIC SUPERVISOR			5,801.00	0/0	6,600.00
TRAFFIC SUPERVISOR			6,601.00	1/3	6,600.00
TRAFFIC SUPERVISOR			6,601.00	1/3	6,600.00
TRAFFIC SUPERVISOR			6,601.00	1/3	6,600.00

Town of Braintree

Payroll Detail Report

FY16 Town Budget

210 - POLICE	Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
	SPARE CROSSING GUARD		0.00		2,700.00
	SPARE CROSSING GUARD		0.00		2,700.00
	SPARE CROSSING GUARD		1,800.00		2,700.00
	SPARE CROSSING GUARD		1,800.00		2,700.00
	SPARE CROSSING GUARD		1,800.00		2,700.00
	SPARE CROSSING GUARD		2,700.00		2,700.00
01-21008-5116	OTHER COMMUNICATION		147,322.00		161,400.00
01-21008-5142	EDUCATIONAL				
	PATROLMAN		5,939.00	1/4	5,985.00
	PATROLMAN		14,847.00	3/4	14,962.00
	PATROLMAN		15,441.00	3/5	15,560.00
	PATROLMAN		11,878.00	2/4	11,969.00
	PATROLMAN		14,276.00	3/3	14,962.00
01-21008-5142	EDUCATIONAL		62,381.00		63,438.00
01-21008-5145	SHIFT DIFFERENTIAL				
	PATROLMAN		5,345.00	1/4	5,386.00
	PATROLMAN		2,224.00	1/1	2,241.00
01-21008-5145	SHIFT DIFFERENTIAL		7,569.00		7,627.00
01-21008-5158	CAREER INCENTIVE				
	PATROLMAN		1,188.00	1/4	1,197.00
	PATROLMAN		1,236.00	1/5	1,245.00
	PATROLMAN		742.00	1/8	747.00
	PATROLMAN		1,188.00	1/4	1,244.00
	PATROLMAN		1,188.00	1/4	1,197.00
	PATROLMAN		1,142.00	1/3	1,197.00
01-21008-5158	CAREER INCENTIVE		6,684.00		6,827.00
POLICE Total			642,135.00		665,389.00

Town of Braintree

Payroll Detail Report

FY16 Town Budget

220 - FIRE	Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
01-22001-5101	DEPARTMENT HEAD DEPARTMENT HEAD		118,531.00	28/3	124,071.00
01-22001-5101	DEPARTMENT HEAD		118,531.00		124,071.00
01-22001-5103	ADMINISTRATIVE/ CLERICAL		66,054.00	11/4	68,673.00
01-22001-5103	ADMINISTRATIVE/ CLERICAL		66,054.00		68,673.00
01-22001-5142	EDUCATIONAL DEPARTMENT HEAD		2,000.00	70/2	2,000.00
01-22001-5142	EDUCATIONAL		2,000.00		2,000.00
FIRE Total			186,585.00		194,744.00

Town of Braintree

Payroll Detail Report

FY16 Town Budget

220 - FIRE	Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
01-22003-5107	UNIFORM BRANCH				
	LIEUTENANT		2,517.00	71/2	2,517.00
	LIEUTENANT		5,000.00	0/0	5,000.00
	DEPUTY		3,451.00	0/0	3,451.00
01-22003-5107	UNIFORM BRANCH		10,968.00		10,968.00
FIRE Total			10,968.00		10,968.00

Town of Braintree

Payroll Detail Report

FY16 Town Budget

220 - FIRE	Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
01-22004-5107 UNIFORM BRANCH					
	FIREFIGHTER		68,875.00	1/5	69,405.00
	FIREFIGHTER		68,875.00	1/5	69,405.00
	CAPTAIN		95,048.00	3/5	95,778.00
	LIEUTENANT		82,650.00	2/5	83,286.00
	LIEUTENANT		92,981.00	3/4	95,778.00
	FIREFIGHTER		68,875.00	1/5	69,405.00
	FIREFIGHTER		68,875.00	1/5	69,405.00
	FIREFIGHTER		68,875.00	1/5	69,405.00
	FIREFIGHTER		68,875.00	1/5	69,405.00
	FIREFIGHTER		68,875.00	1/5	69,405.00
	FIREFIGHTER		68,875.00	1/5	69,405.00
	FIREFIGHTER		60,701.00	1/2	63,605.00
	FIREFIGHTER		68,875.00	1/5	79,815.00
	FIREFIGHTER		68,875.00	1/5	69,405.00
	FIREFIGHTER		68,875.00	1/5	69,405.00
	LIEUTENANT		82,650.00	2/5	83,286.00
	FIREFIGHTER		68,875.00	1/5	69,405.00
	FIREFIGHTER		65,626.00	1/4	69,405.00
	FIREFIGHTER		68,875.00	1/5	69,405.00
	FIREFIGHTER		58,226.00	1/1	61,168.00
	FIREFIGHTER		68,875.00	1/5	69,405.00
	FIREFIGHTER		68,875.00	1/5	69,405.00
	FIREFIGHTER		60,701.00	1/2	63,605.00
	FIREFIGHTER		68,875.00	1/5	69,405.00
	FIREFIGHTER		68,875.00	1/5	79,815.00
	FIREFIGHTER		68,875.00	1/5	69,405.00
	FIREFIGHTER		68,875.00	1/5	69,405.00
	FIREFIGHTER		79,207.00	2/3	80,683.00
	FIREFIGHTER		68,875.00	1/5	69,405.00
	LIEUTENANT		82,650.00	2/5	83,286.00
	FIREFIGHTER		68,875.00	1/5	69,405.00

Town of Braintree

Payroll Detail Report

FY16 Town Budget

220 - FIRE	Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
	LIEUTENANT		82,650.00	2/5	83,286.00
	FIREFIGHTER		68,875.00	1/5	69,405.00
	FIREFIGHTER		68,875.00	1/5	69,405.00
	LIEUTENANT		82,650.00	2/5	83,286.00
	DEPUTY		106,068.00	5/5	106,883.00
	FIREFIGHTER		68,875.00	1/5	69,405.00
	LIEUTENANT		82,650.00	2/5	83,286.00
	LIEUTENANT		82,650.00	2/5	83,286.00
	LIEUTENANT		82,650.00	2/5	83,286.00
	FIREFIGHTER		60,701.00	1/2	63,605.00
	FIREFIGHTER		68,875.00	1/5	69,405.00
	LIEUTENANT		82,650.00	2/5	83,286.00
	FIREFIGHTER		68,875.00	1/5	69,405.00
	FIREFIGHTER		68,875.00	1/5	69,405.00
	FIREFIGHTER		68,875.00	1/5	69,405.00
	FIREFIGHTER		68,875.00	1/5	69,405.00
	FIREFIGHTER		68,875.00	1/5	69,405.00
	DEPUTY CHIEF		106,068.00	5/5	106,883.00
	LIEUTENANT		82,650.00	2/5	83,286.00
	FIREFIGHTER		68,875.00	1/5	69,405.00
	FIREFIGHTER		68,875.00	1/5	69,405.00
	FIREFIGHTER		68,875.00	1/5	79,815.00
	FIREFIGHTER		68,875.00	1/5	69,405.00
	CAPTAIN		106,068.00	5/5	106,883.00
	FIREFIGHTER		68,875.00	1/5	69,405.00
	FIREFIGHTER		68,875.00	1/5	69,405.00
	LIEUTENANT		90,915.00	3/3	92,981.00
	FIREFIGHTER		68,875.00	1/5	69,405.00
	LIEUTENANT		82,650.00	2/5	83,286.00
	CAPTAIN		106,068.00	5/5	106,883.00
	FIREFIGHTER		58,226.00	1/1	61,168.00
	FIREFIGHTER		68,875.00	1/5	69,405.00

Town of Braintree

Payroll Detail Report

FY16 Town Budget

220 - FIRE	Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
	FIREFIGHTER		58,226.00	1/1	61,168.00
	FIREFIGHTER		58,226.00	1/1	61,168.00
	LIEUTENANT		82,650.00	2/5	83,286.00
	FIREFIGHTER		68,875.00	1/5	69,405.00
	CAPTAIN		95,048.00	3/5	95,778.00
	FIREFIGHTER		68,875.00	1/5	69,405.00
	FIREFIGHTER		68,875.00	1/5	69,405.00
	LIEUTENANT		82,650.00	2/5	83,286.00
	FIREFIGHTER		68,875.00	1/5	69,405.00
	FIREFIGHTER		68,875.00	1/5	69,405.00
	FIREFIGHTER		68,875.00	1/5	69,405.00
	FIREFIGHTER		82,650.00	2/5	83,286.00
	FIREFIGHTER		68,875.00	1/5	69,405.00
	FIREFIGHTER		68,875.00	1/5	79,815.00
	FIREFIGHTER		68,875.00	1/5	69,405.00
	FIREFIGHTER		60,701.00	1/2	63,605.00
	LIEUTENANT		82,650.00	2/5	83,286.00
	FIREFIGHTER		68,875.00	1/5	69,405.00
	FIREFIGHTER		68,875.00	1/5	69,405.00
01-22004-5107	UNIFORM BRANCH		6,033,430.00		6,148,802.00
01-22004-5116	OTHER COMMUNICATION PERSONS				
	DISPATCHER # 1		0.00		47,770.00
	DISPATCHER#2		0.00		47,770.00
	DISPATCHER #3		0.00		47,770.00
	DISPATCHER #4		0.00		47,770.00
	DISPATCHER # 5 .HALF		0.00		23,885.00
01-22004-5116	OTHER COMMUNICATION		0.00		214,965.00
01-22004-5142	EDUCATIONAL				
	FIREFIGHTER		2,000.00	70/2	2,000.00
	FIREFIGHTER		2,501.00	70/3	2,501.00
	FIREFIGHTER		601.00	0/0	601.00

FY16 Town Budget

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FY16 Town Budget

220 - FIRE				
Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
FIREFIGHTER		700.00	75/2	900.00
FIREFIGHTER		700.00	75/2	900.00
FIREFIGHTER		700.00	75/2	900.00
FIREFIGHTER		700.00	75/2	900.00
FIREFIGHTER		700.00	75/2	900.00
FIREFIGHTER		700.00	75/2	900.00
FIREFIGHTER		700.00	75/2	900.00
FIREFIGHTER		700.00	75/2	900.00
FIREFIGHTER		700.00	75/2	900.00
FIREFIGHTER		700.00	75/2	900.00
FIREFIGHTER		700.00	75/2	900.00
FIREFIGHTER		700.00	75/2	900.00
FIREFIGHTER		700.00	75/2	900.00
LIEUTENANT		1,200.00	78/3	1,400.00
FIREFIGHTER		700.00	75/2	900.00
FIREFIGHTER		700.00	75/2	900.00
FIREFIGHTER		700.00	75/2	900.00
FIREFIGHTER		700.00	75/2	900.00
LIEUTENANT		700.00	75/2	900.00
FIREFIGHTER		700.00	75/2	900.00
FIREFIGHTER		700.00	75/2	900.00
FIREFIGHTER		700.00	75/2	900.00
FIREFIGHTER		700.00	75/2	900.00
FIREFIGHTER		700.00	75/2	900.00
FIREFIGHTER		700.00	75/2	900.00
FIREFIGHTER		700.00	75/2	900.00
CAPTAIN		700.00	75/2	900.00
FIREFIGHTER		700.00	75/2	900.00
FIREFIGHTER		700.00	75/2	900.00
FIREFIGHTER		700.00	75/2	900.00
FIREFIGHTER		700.00	75/2	900.00
LIEUTENANT		700.00	75/2	900.00
FIREFIGHTER		700.00	75/2	900.00

Town of Braintree

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220 - FIRE	Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
	FIREFIGHTER		700.00	75/2	900.00
	FIREFIGHTER		700.00	75/2	900.00
	FIREFIGHTER		1,200.00	78/3	1,400.00
	FIREFIGHTER		700.00	75/2	900.00
	FIREFIGHTER		700.00	75/2	900.00
	FIREFIGHTER		700.00	75/2	900.00
01-22004-5151	EMT INCENTIVE		36,000.00		46,000.00
FIRE Total			6,114,139.00		6,454,476.00

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220 - FIRE	Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
01-22005-5107	UNIFORM BRANCH				
	ASST. FIRE ALARM SUPT.		106,068.00	5/5	106,883.00
01-22005-5107	UNIFORM BRANCH		106,068.00		106,883.00
FIRE Total			106,068.00		106,883.00

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220 - FIRE	Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
01-22006-5107	UNIFORM BRANCH CAPTAIN		106,068.00		106,883.00
01-22006-5107	UNIFORM BRANCH		106,068.00		106,883.00
FIRE Total			106,068.00		106,883.00

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220 - FIRE	Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
01-22007-5107	UNIFORM BRANCH DEPUTY		106,068.00	5/5	106,883.00
01-22007-5107	UNIFORM BRANCH		106,068.00		106,883.00
01-22007-5142	EDUCATIONAL DEPUTY		2,501.00	70/3	2,501.00
01-22007-5142	EDUCATIONAL		2,501.00		2,501.00
FIRE Total			108,569.00		109,384.00

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220 - FIRE	Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
01-22008-5107	UNIFORM BRANCH TRAINING OFF.		92,981.00	3/4	95,778.00
01-22008-5107	UNIFORM BRANCH		92,981.00		95,778.00
01-22008-5142	EDUCATIONAL TRAINING OFF.		601.00	70/1	600.00
01-22008-5142	EDUCATIONAL		601.00		600.00
01-22008-5151	EMT INCENTIVE TRAINING OFF.		700.00	75/2	900.00
01-22008-5151	EMT INCENTIVE		700.00		900.00
FIRE Total			94,282.00		97,278.00

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241 - INSPECTION	Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
01-24101-5101	DEPARTMENT HEAD				
	DIRECTOR OF LIC AND		106,589.00	23/5	108,307.00
01-24101-5101	DEPARTMENT HEAD		106,589.00		108,307.00
01-24101-5103	ADMINISTRATIVE/ CLERICAL				
	SCHEDULING		42,656.00	8/5	43,338.00
	ADMIN SECRETARY		42,656.00	8/5	43,338.00
	PRINCIPAL CLERK		18,000.00	8/1	18,000.00
01-24101-5103	ADMINISTRATIVE/ CLERICAL		103,312.00		104,676.00
INSPECTION Total			209,901.00		212,983.00

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241 - INSPECTION	Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
01-24105-5108	INSPECTORS				
	LOCAL BUILDING		73,660.00	12/5	73,380.00
	INSPECTOR OF		76,444.00	13/5	76,153.00
	LOCAL BUILDING		65,463.00	12/3	67,534.00
	INSPECTOR OF WIRES		70,878.00	11/5	70,608.00
	PLUMBING/GAS		70,878.00	11/5	70,608.00
	LOCAL BLDG INSPECTOR		73,660.00	12/5	73,380.00
	PLG/GAS and ELECTRICAL		6,000.00		6,000.00
01-24105-5108	INSPECTORS		436,983.00		437,663.00
INSPECTION Total			436,983.00		437,663.00

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292 - ANIMAL CONTROL	Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
01-21010-5106	OTHER POLICE PERSONS ANIMAL CONTROL		44,991.00	3/3	46,238.00
01-21010-5106	OTHER POLICE PERSONS		44,991.00		46,238.00
ANIMAL CONTROL Total			44,991.00		46,238.00

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400 - DEPT OF PUBLIC WORKS	Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
01-40001-5101	DEPARTMENT HEAD				
	DIRECTOR OF DPW		109,589.00	24/5	112,641.00
01-40001-5101	DEPARTMENT HEAD		109,589.00		112,641.00
01-40001-5103	ADMINISTRATIVE/ CLERICAL				
	DPW OFFICE MANAGER		72,820.00	12/5	73,380.00
	ADMINISTRATIVE		20,313.00		47,506.00
	DPW PRINCIPAL CLERK		0.00		43,338.00
01-40001-5103	ADMINISTRATIVE/ CLERICAL		93,133.00		164,224.00
DEPT OF PUBLIC WORKS Total			202,722.00		276,865.00

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400 - DEPT OF PUBLIC WORKS	Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
01-40010-5104	LABOR/CUSTODIANS/MECHANICS				
	MEO		21,737.00	2/3	44,687.00
01-40010-5104	LABOR/CUSTODIANS/MECHANICS		21,737.00		44,687.00
DEPT OF PUBLIC WORKS Total			21,737.00		44,687.00

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411 - ENGINEERING	Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
01-40004-5101 DEPARTMENT HEAD	ENGINEER		110,149.00	23/5	110,996.00
01-40004-5101 DEPARTMENT HEAD			110,149.00		110,996.00
ENGINEERING Total			110,149.00		110,996.00

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411 - ENGINEERING	Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
01-40005-5109 ENGINEERS					
	ASSISTANT TOWN		91,286.00	18/5	91,988.00
	JR. CIVIL ENGINEER		57,838.00	5/2	61,190.00
	ENGINEERING AID		54,835.00	4/4	58,066.00
01-40005-5109 ENGINEERS			203,959.00		211,244.00
ENGINEERING Total			203,959.00		211,244.00

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421 - DEPT OF PUBLIC WORKS	Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
01-40002-5101	DEPARTMENT HEAD		82,534.00		82,534.00
	DEPARTMENT HEAD				
01-40002-5101	DEPARTMENT HEAD		82,534.00		82,534.00
01-40002-5104	LABOR/CUSTODIANS/MECHANICS				
	CUSTODIAN		22,496.00	3/3	46,238.00
	CUSTODIAN		391.00	44/1	786.00
	CUSTODIAN		22,496.00	3/3	46,238.00
	SR. BLDG. CUSTODIAN		44,991.00	3/3	46,238.00
	MOTOR EQUIP.		24,357.00	5/3	50,074.00
	MASTER MECHANIC		26,656.00	7/3	54,790.00
	SR. CUSTODIAN/HMEO		22,496.00	3/3	46,238.00
	BLDG. CUSTODIAN		44,991.00	3/3	46,238.00
	DPW CUSTODIAN		44,991.00	3/3	46,238.00
	WORKING FOREMAN		53,311.00	7/3	54,790.00
	FACILITIES PLUMBER		42,878.00		50,074.00
	MOTOR EQUIP.		0.00		54,790.00
01-40002-5104	LABOR/CUSTODIANS/MECHANICS		350,054.00		542,732.00
DEPT OF PUBLIC WORKS Total			432,588.00		625,266.00

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421 - HIGHWAY	Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
01-40006-5101	DEPARTMENT HEAD SUPERINTENDENT		92,501.00	21/3	95,096.00
01-40006-5101	DEPARTMENT HEAD		92,501.00		95,096.00
01-40006-5102	ASST DEPART HEADS ASST. SUPERINTENDENT		71,034.00	15/2	75,130.00
	ASSISTANT		81,462.00	15/5	82,088.00
01-40006-5102	ASST DEPART HEADS		152,496.00		157,218.00
01-40006-5104	LABOR/CUSTODIANS/MECHANICS				
	MEO		21,737.00	2/3	46,238.00
	HMEO		24,357.00	5/3	50,073.00
	WORKING FOREMAN		24,357.00	5/3	53,294.00
	WORKING FOREMAN		24,357.00	5/3	50,073.00
	HMEO		42,141.00	2/2	44,817.00
	HMEO		42,141.00	2/2	0.00
	HMEO		22,496.00	3/3	46,238.00
	MEO		21,737.00	2/3	44,687.00
	WORKING FOREMAN		26,656.00	7/3	54,789.00
	MEO		20,395.00	2/1	44,375.00
	WELDER		26,656.00	7/3	54,789.00
	MEO		22,496.00	3/3	46,238.00
	HMEO		22,496.00	3/3	46,238.00
	LABORER		43,473.00	3/2	46,031.00
	MEO		20,395.00	2/1	44,375.00
	HMEO		22,496.00	3/3	46,238.00
	LABORER		21,737.00	2/3	44,687.00
	LABORER		0.00	2/3	46,238.00
	LABORER		0.00	2/3	45,527.00
	LABORER		0.00		44,817.00
	LABORER		0.00		50,073.00
	HMEO				
01-40006-5104	LABOR/CUSTODIANS/MECHANICS		450,123.00		949,835.00
HIGHWAY Total			695,120.00		1,202,149.00

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433 - RECYCLING	Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
01-40012-5123	CASUAL EMPLOYEES & SCHEDULE				
	RECYCLING WORKER		742.00	31/1	6,603.00
	RECYCLING WORKER		1,093.00	31/1	3,747.00
	RECYCLING WORKER		0.00		15,092.00
	RECYCLING WORKER		0.00		5,240.00
	RECYCLING WORKER		0.00		10,271.00
	RECYCLING WORKER		0.00		4,323.00
	RECYCLING WORKER		0.00		1,310.00
	RECYCLING WORKER		0.00		3,200.00
01-40012-5123	CASUAL EMPLOYEES &		1,835.00		49,786.00
RECYCLING Total			1,835.00		49,786.00

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491 - CEMETERY	Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
01-40013-5113 FOREMAN	FOREMAN		0.00		54,999.00
01-40013-5113 FOREMAN	FOREMAN		0.00		54,999.00
CEMETERY Total			0.00		54,999.00

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510 - BOARD OF HEALTH	Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
01-24107-5108 INSPECTORS					
	HEALTH CODE ENF.		73,660.00	12/5	73,380.00
	ENVIRONMENTAL		61,451.00	11/2	62,942.00
01-24107-5108 INSPECTORS			135,111.00		136,322.00
01-24107-5114 PUBLIC HEALTH NURSE					
	PUBLIC NURSE		73,660.00	12/5	73,380.00
01-24107-5114 PUBLIC HEALTH NURSE			73,660.00		73,380.00
BOARD OF HEALTH Total			208,771.00		209,702.00

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541 - ELDER AFFAIRS	Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
01-54101-5101	DEPARTMENT HEAD				
	DIRECTOR - DEPT. OF		67,030.00	11/5	68,896.05
01-54101-5101	DEPARTMENT HEAD		67,030.00		68,896.05
01-54101-5103	ADMINISTRATIVE/ CLERICAL				
	SERVICES COORDINATOR		44,108.00	6/5	46,331.26
	OUTREACH		21,085.00	6/5	43,338.00
	VOLUNTEER		19,802.00	4/5	40,715.00
01-54101-5103	ADMINISTRATIVE/ CLERICAL		84,995.00		130,384.26
ELDER AFFAIRS Total			152,025.00		199,280.31

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541 - ELDER AFFAIRS	Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
01-54102-5104	LABOR/CUSTODIANS/MECHANICS VAN DRIVER		21,071.00	0/0	45,468.22
01-54102-5104	LABOR/CUSTODIANS/MECHANICS		21,071.00		45,468.22
ELDER AFFAIRS Total			21,071.00		45,468.22

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543 - VETERANS SERVICES	Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
01-15206-5101	DEPARTMENT HEAD VETERANS AGENT		58,282.00	6/5	58,730.44
01-15206-5101	DEPARTMENT HEAD		58,282.00		58,730.44
VETERANS SERVICES Total			58,282.00		58,730.44

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610 - LIBRARY	Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
01-61001-5101	DEPARTMENT HEAD LIBRARY DIRECTOR		90,715.00	20/4	94,993.00
01-61001-5101	DEPARTMENT HEAD		90,715.00		94,993.00
01-61001-5102	ASS'T DEPART HEADS ASSISTANT DIRECTOR		72,820.00	12/5	73,399.00
01-61001-5102	ASS'T DEPART HEADS		72,820.00		73,399.00
01-61001-5103	ADMINISTRATIVE/ CLERICAL LIBRARY SECRETARY		46,210.00	10/5	47,501.00
01-61001-5103	ADMINISTRATIVE/ CLERICAL		46,210.00		47,501.00
LIBRARY Total			209,745.00		215,893.00

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610 - LIBRARY	Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
01-61005-5110 LIBRARIANS					
	JR LIBRARY ASSISTANT	0	14,022.00	1/5	14,129.00
	PRINCIPAL LIBRARY	0	41,680.00	3/5	42,000.00
	JR. LIBRARY ASSISTANT	0	14,022.00	1/5	14,129.00
	JR. LIBRARY ASSISTANT		12,588.00	0/0	13,093.00
	JR. LIBRARY ASSISTANT		13,636.00	1/4	14,055.00
	SENIOR LIBRARY		34,904.00	2/1	36,032.00
	CIRCULATION LIBRARIAN		55,232.00	4/5	55,691.00
	JR. LIBRARY ASSISTANT		14,022.00	1/5	14,129.00
	SR. LIBRARY ASSISTANT		41,680.00	3/5	39,253.00
	JR. LIBRARY ASSISTANT		14,022.00	1/5	14,129.00
	JR. LIBRARY ASSISTANT		12,923.00	0/0	13,196.00
	SR. LIBRARY ASSISTANT		38,954.00	2/5	39,253.00
	SR. LIBRARY ASSISTANT		35,736.00	2/2	37,348.00
	TECH SERVICES		53,056.00	4/4	54,611.00
	YOUNG ADULT		53,056.00	4/4	55,478.00
	CHILDREN'S LIBRARIAN		55,232.00	4/5	55,691.00
	SR. LIBRARY ASSISTANT		35,736.00	2/2	37,367.00
	JR. LIBRARY ASSISTANT		14,022.00	1/5	14,129.00
	SR. LIBRARY ASSISTANT		36,872.00	2/3	37,887.00
	PRINCIPAL LIBRARY		41,680.00	3/5	42,000.00
	01-61005-5110 LIBRARIANS		633,075.00		643,600.00
LIBRARY Total			633,075.00		643,600.00

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610 - LIBRARY	Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
01-61006-5110 LIBRARIANS					
	REFERENCE LIBRARIAN		55,232.00	4/5	55,691.00
	REFERENCE LIBRARIAN		55,232.00	4/5	55,691.00
01-61006-5110 LIBRARIANS			110,464.00		111,382.00
LIBRARY Total			110,464.00		111,382.00

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650 - PARKS	Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
01-40015-5101	DEPARTMENT HEAD RECREATION EVENT		76,400.00	16/3	83,323.00
01-40015-5101	DEPARTMENT HEAD		76,400.00		83,323.00
01-40015-5103	ADMINISTRATIVE/ CLERICAL ADMIN. CASH CLERK		23,105.00	10/5	23,835.00
01-40015-5103	ADMINISTRATIVE/ CLERICAL		23,105.00		23,835.00
PARKS Total			99,505.00		107,158.00

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650 - PARKS	Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
01-40018-5104	LABOR/CUSTODIANS/MECHANICS				
	WORKING FOREMAN		23,421.00	4/3	48,145.00
	SHMEO		26,656.00	7/3	54,789.00
	HMEO		24,357.00	5/3	50,073.00
	HMEO		22,496.00	3/3	46,238.00
	HMEO		22,496.00	3/3	46,238.00
01-40018-5104	LABOR/CUSTODIANS/MECHANICS		119,426.00		245,483.00
PARKS Total			119,426.00		245,483.00
GENERAL FUND Total			20,052,538.00		22,020,387.33

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436 - W/S - WASTEWATER	Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
61-43605-5104 LABOR/CUSTODIANS/ MECHANICS					
	SHMEO		29,911.00	8/5	60,281.00
	SYSTEM OPER. ASST		81,462.00	15/5	82,089.00
	WORKING FOREMAN		29,911.00	8/5	60,281.00
	SMEO		0.00		57,599.00
61-43605-5104 LABOR/CUSTODIANS/ MECHANICS			141,284.00		260,250.00
W/S - WASTEWATER Total			141,284.00		260,250.00

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438 - W/S - WATER	Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
61-43804-5104 LABOR/CUSTODIANS/MECHANICS					
	MAINTENANCE		26,739.00	4/4	53,889.00
	WORKING FOREMAN		29,911.00	8/5	60,281.00
	MAINTENANCE		25,023.00	2/3	50,430.00
	SHMEO		0.00		57,599.00
	MAINTENANCE		0.00		54,958.00
	MAINTENANCE		0.00		49,596.00
61-43804-5104 LABOR/CUSTODIANS/MECHANICS			81,673.00		326,753.00
W/S - WATER Total			81,673.00		326,753.00

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438 - W/S - WATER	Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
61-43805-5104	LABOR/CUSTODIANS/MECHANICS				
	FILTRATION PLANT		26,989.00	5/4	54,392.00
	CHIEF FILTRATION PLANT		28,819.00	7/5	58,081.00
	FILTRATION PLANT		937.00	0/0	2,096.00
	FILTRATION PLANT		26,989.00	5/4	54,392.00
	WATER WORKS SUPER		81,462.00	15/5	82,089.00
	FILTRATION PLANT		937.00	0/0	2,096.00
	FILTRATION PLANT		26,989.00	5/4	54,392.00
	FILTRATION PLANT		27,529.00	5/5	55,482.00
	FILTRATION PLANT		2,081.00	0/0	4,716.00
	FILTRATION PLANT		27,529.00	5/5	55,482.00
	FILTRATION PLANT		2,081.00	5/5	4,716.00
61-43805-5104	LABOR/CUSTODIANS/MECHANICS		252,342.00		427,934.00
W/S - WATER Total			252,342.00		427,934.00

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438 - W/S - WATER	Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
61-43806-5104	LABOR/CUSTODIANS/MECHANICS TECHNICIAN		23,910.00	1/3	48,188.00
	METER TECHNICIAN		46,031.00	1/2	48,036.00
61-43806-5104	LABOR/CUSTODIANS/MECHANICS		69,941.00		96,224.00
W/S - WATER Total			69,941.00		96,224.00

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439 - W/S - ADMIN & GEN	Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
61-43801-5103	ADMINISTRATIVE/CLERICAL				
	BILLING ANALYST		23,833.00	11/5	48,987.00
	PRINCIPAL CASH CLERK		21,085.00	6/5	43,338.00
	PRINCIPAL CASH CLERK		20,466.00	6/4	39,846.00
61-43801-5103	ADMINISTRATIVE/CLERICAL		65,384.00		132,171.00
61-43801-5120	PART-TIME EMPLOYEES				
	PRINCIPAL CASH CLERK		37,365.00	7/1	0.00
61-43801-5120	PART-TIME EMPLOYEES		37,365.00		0.00
W/S - ADMIN & GEN Total			102,749.00		132,171.00
WATER/SEWER OPERATING Total			647,989.00		1,243,332.00

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630 - GOLF COURSE	Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
63-63001-5101	DEPARTMENT HEAD GREENS		87,753.00	17/5	88,765.00
63-63001-5101	DEPARTMENT HEAD		87,753.00		88,765.00
63-63001-5103	ADMINISTRATIVE/ CLERICAL ADMIN. CASH CLERK		23,105.00	10/5	23,835.00
63-63001-5103	ADMINISTRATIVE/ CLERICAL		23,105.00		23,835.00
GOLF COURSE Total			110,858.00		112,600.00

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630 - GOLF COURSE	Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
63-63004-5104	LABOR/CUSTODIANS/ MECHANICS				
	HMEO		24,357.00	5/3	50,074.00
	HMEO		22,496.00	3/3	46,238.00
	HMEO		21,737.00	3/2	45,972.00
	MOTOR EQUIP.		22,496.00	3/3	46,238.00
	FOREMAN		26,656.00	7/3	54,790.00
63-63004-5104	LABOR/CUSTODIANS/ MECHANICS		117,742.00		243,312.00
GOLF COURSE Total			117,742.00		243,312.00

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630 - GOLF COURSE	Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
63-63005-5111	GOLF PRO				
	SUPER OF GOLF/PARK		77,930.00	15/5	80,100.00
63-63005-5111	GOLF PRO		77,930.00		80,100.00
GOLF COURSE Total			77,930.00		80,100.00
GOLF COURSE OPERATING Total			306,530.00		436,012.00
Grand Total			21,007,057.00		23,699,731.33