

Town of Braintree
Payroll Detail Report
FY19 TOWN BUDGET

111 - TOWN COUNCIL					
	Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
01-11101-5103	ADMINISTRATIVE/ CLERICAL				
	CLERK OF THE COUNCIL		65,862.00	8/5	67,509.00
01-11101-5103	ADMINISTRATIVE/ CLERICAL		65,862.00		67,509.00
01-11101-5115	ELECTED OFFICIALS				
	DISTRICT COUNCILOR		5,001.00	7/1	5,000.00
	DISTRICT COUNCILOR		5,001.00	0/0	5,000.00
	TOWN COUNCIL		5,001.00	0/0	5,000.00
	VICE PRESIDENT		5,001.00	7/2	5,000.00
	DISTRICT COUNCILOR		5,001.00	0/0	5,000.00
	TOWN COUNCILOR		5,001.00	0/0	5,000.00
	DISTRICT COUNCILOR		5,001.00	0/0	5,000.00
	PRESIDENT		7,501.00	7/1	7,500.00
	DISTRICT COUNCILOR		5,001.00	0/0	5,000.00
01-11101-5115	ELECTED OFFICIALS		47,509.00		47,500.00
TOWN COUNCIL Total			113,371.00		115,009.00

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121 - MAYOR					
	Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
01-12101-5101	DEPARTMENT HEAD				
	MAYOR		125,001.00	26/5	125,000.00
01-12101-5101	DEPARTMENT HEAD		125,001.00		125,000.00
01-12101-5103	ADMINISTRATIVE/ CLERICAL				
	ASSISTANT TO MAYOR		60,934.00	6/5	62,457.00
	SERVICES COORDINATOR		63,400.00	7/5	64,985.00
	CONSTITUENET		51,441.00	6/1	60,994.00
	GRANT WRITER		79,011.00	13/5	71,982.00
	CHIEF OF STAFF		112,370.00	25/3	117,219.00
	RECEPTIONIST		0.00	25/3	14,820.00
01-12101-5103	ADMINISTRATIVE/ CLERICAL		367,156.00		392,457.00
MAYOR Total			492,157.00		517,457.00

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121 - MAYOR					
Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary	
01-12106-5103 SUBSTANCE USE COORDINATOR					
SUBSTANCE ABUSE		0.00		78,037.00	
01-12106-5103 SUBSTANCE USE COORDINATOR		0.00		78,037.00	
MAYOR Total		0.00		78,037.00	

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133 - FINANCE				
Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
01-13301-5101 DEPARTMENT HEAD				
DIRECTOR OF FINANCE		145,717.00	29/5	149,360.00
01-13301-5101 DEPARTMENT HEAD		145,717.00		149,360.00
FINANCE Total		145,717.00		149,360.00

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135 - TOWN ACCOUNTANT					
Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary	
01-13304-5101 DEPARTMENT HEAD					
TOWN ACCOUNTANT		88,459.00	16/5	90,670.32	
M16E FY19 \$1,743.66, 52 Weeks					
01-13304-5101 DEPARTMENT HEAD		88,459.00		90,670.32	
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01-13304-5103 ADMINISTRATIVE/ CLERICAL					
PAYROLL/PROCURE.		25,408.00	11/5	52,088.40	
S14E, \$1,001.70, 52 Weeks					
PRINCIPAL CLERK		0.00	7/1	40,669.30	
S7A, \$760.90, 7 WEEKS					
S7B, \$785.40, 45 WEEKS					
PRINCIPAL CLERK		0.00	7/1	40,644.80	
S7A, \$760.90, 8 WEEKS					
S7B, \$785.40, 44 WEEKS					
01-13304-5103 ADMINISTRATIVE/ CLERICAL		25,408.00		133,402.50	
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TOWN ACCOUNTANT Total		113,867.00		224,072.82	

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141 - ASSESSORS					
	Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
01-13307-5101	DEPARTMENT HEAD				
	DEPUTY ASSESSOR		88,458.76	16/5	90,670.23
01-13307-5101	DEPARTMENT HEAD		88,458.76		90,670.23
01-13307-5103	ADMINISTRATIVE/ CLERICAL				
	PRINCIPAL CLERK		42,242.20	5/5	43,298.26
	PRINCIPAL CLERK		42,242.20	5/5	43,298.26
01-13307-5103	ADMINISTRATIVE/ CLERICAL		84,484.40		86,596.52
01-13307-5112	APPOINTED OFFICIALS				
	BOARD OF ASSESSORS		2,500.00	0/0	2,500.00
	BOARD OF ASSESSOR		3,500.00	0/0	3,500.00
	BOARD OF ASSESSORS		2,500.00	0/0	2,500.00
01-13307-5112	APPOINTED OFFICIALS		8,500.00		8,500.00
ASSESSORS Total			181,443.16		185,766.75

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145 - TREASURER			Proposed	Proposed
Job Description	Current Step	Current Salary	Gr/Step	Salary
01-13310-5101 DEPARTMENT HEAD				
TREASURER/COLLECTOR		99,142.00	19/5	101,619.96
01-13310-5101 DEPARTMENT HEAD		99,142.00		101,619.96
01-13310-5103 ADMINISTRATIVE/ CLERICAL				
ASSISTANT TREASURER		66,655.00	10/4	72,565.82
January 1 2018 moved to last step 10/5				
PRINCIPAL CASH CLERK		43,662.00	6/4	45,724.70
Bonnie will move to last step of s8-5 on October 6, 2018				
PRINCIPAL CLERK		44,955.00	6/5	46,082.40
TREASURY		68,332.00	9/5	70,039.32
PRINCIPAL CLERK		44,955.00	6/5	46,082.40
PRINCIPAL CLERK		47,776.00	11/3	50,914.50
upgrade in position will move to last step s14-e on 4/1/19				
PRINCIPAL CLERK		43,662.00	6/4	46,082.40
01-13310-5103 ADMINISTRATIVE/ CLERICAL		359,997.00		377,491.54
01-13310-5497 CLOTHING ALLOWANCE				
PRINCIPAL CLERK		101.00	0/0	0.00
01-13310-5497 CLOTHING ALLOWANCE		101.00		0.00
TREASURER Total		459,240.00		479,111.50

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151 - LEGAL SERVICES				
Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
01-15101-5101 TOWN SOLICITOR				
TOWN SOLICITOR		134,723.00	27/5	138,091.00
01-15101-5101 TOWN SOLICITOR		134,723.00		138,091.00
01-15101-5102 ASSISTANT TOWN SOLICITOR				
ASST. TOWN SOLICITOR		50,001.00	0/0	50,000.00
01-15101-5102 ASSISTANT TOWN SOLICITOR		50,001.00		50,000.00
01-15101-5103 ADMINISTRATIVE/ CLERICAL				
LICENSING/LEGAL		32,931.00	8/5	33,754.00
01-15101-5103 ADMINISTRATIVE/ CLERICAL		32,931.00		33,754.00
LEGAL SERVICES Total		217,655.00		221,845.00

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151 - LEGAL SERVICES			Proposed	Proposed
Job Description	Current Step	Current Salary	Gr/Step	Salary
01-15102-5103 ADMINISTRATIVE/ CLERICAL				
LICENSING/LEGAL		32,931.00	8/5	33,755.00
01-15102-5103 ADMINISTRATIVE/ CLERICAL		32,931.00		33,755.00
LEGAL SERVICES Total		32,931.00		33,755.00

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152 - PERSONNEL				
Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
01-15201-5101 DEPARTMENT HEAD				
H.R. DIRECTOR		124,559.00	25/5	127,673.00
01-15201-5101 DEPARTMENT HEAD		124,559.00		127,673.00
01-15201-5103 ADMINISTRATIVE/ CLERICAL				
BENEFITS COORDINATOR		65,862.00	8/5	67,508.00
HR GENERALIST		65,862.00	8/5	67,508.00
01-15201-5103 ADMINISTRATIVE/ CLERICAL		131,724.00		135,016.00
PERSONNEL Total		256,283.00		262,689.00

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161 - TOWN CLERK				
Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
01-16101-5112 DEPARTMENT HEAD				
TOWN CLERK		95,439.00	18/5	97,825.00
01-16101-5112 DEPARTMENT HEAD		95,439.00		97,825.00
TOWN CLERK Total		95,439.00		97,825.00

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163 - REGISTRATION				
Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
01-16105-5102 ASS'T DEPART HEADS				
ASSISTANT TOWN CLERK		65,862.00	8/5	67,509.00
01-16105-5102 ASS'T DEPART HEADS		65,862.00		67,509.00
01-16105-5103 ADMINISTRATIVE/ CLERICAL				
PRINCIPAL CLERK		42,261.00	5/4	43,880.00
PRINCIPAL CLERK		42,261.00	5/4	44,590.00
01-16105-5103 ADMINISTRATIVE/ CLERICAL		84,522.00		88,470.00
REGISTRATION Total		150,384.00		155,979.00

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175 - PLANNING & COMMUNITY DEVELOPME				
Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
01-17501-5101 DEPARTMENT HEAD				
DIR. OF COMM. DEV. &		115,161.00	23/5	118,039.00
01-17501-5101 DEPARTMENT HEAD		115,161.00		118,039.00
01-17501-5102 ASSISTANT DIRECTOR				
ASSISTANT DIRECTOR		86,316.00	17/5	94,038.00
01-17501-5102 ASSISTANT DIRECTOR		86,316.00		94,038.00
01-17501-5103 ADMINISTRATIVE/ CLERICAL				
PRINCIPAL CLERK		55,434.00	11/1	64,621.00
01-17501-5103 ADMINISTRATIVE/ CLERICAL		55,434.00		64,621.00
PLANNING & COMMUNITY DEVELOPME		256,911.00		276,698.00

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175 - PLANNING & COMMUNITY DEVELOPME				
Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
01-17504-5102 PRINCIPAL PLANNER				
STAFF PLANNER		0.00	5/1	51,684.00
01-17504-5102 PRINCIPAL PLANNER		0.00		51,684.00
PLANNING & COMMUNITY DEVELOPME		0.00		51,684.00

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175 - PLANNING & COMMUNITY DEVELOPME				
Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
01-17505-5102 CONSERVATION PLANNER				
ENVIR. & PLANNING		79,010.00	13/5	80,985.00
01-17505-5102 CONSERVATION PLANNER		79,010.00		80,985.00
PLANNING & COMMUNITY DEVELOPME		79,010.00		80,985.00

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175 - PLANNING & COMMUNITY DEVELOPME				
Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
01-17506-5103 ZONING ADMINISTRATOR				
ZONING		79,010.00	13/5	80,985.00
01-17506-5103 ZONING ADMINISTRATOR		79,010.00		80,985.00
PLANNING & COMMUNITY DEVELOPME		79,010.00		80,985.00

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210 - POLICE			Proposed	Proposed	
	Job Description	Current Step	Current Salary	Gr/Step	Salary
01-21001-5101	DEPARTMENT HEAD				
	POLICE CHIEF		130,001.00	0/0	131,625.00
01-21001-5101	DEPARTMENT HEAD		130,001.00		131,625.00
01-21001-5103	ADMINISTRATIVE/ CLERICAL				
	DEPUTY CHIEF		119,769.00	24/5	0.00
	RECORDS CLERK		41,023.00	6/5	43,297.80
	RECORDS CLERK		42,243.00	6/5	43,297.80
	STAFF EXECUTIVE		81,885.00	14/5	0.00
	ADMIN. ASSISTANT		58,881.00	5/5	60,352.81
	RECORDS CLERK		39,840.00	6/4	42,863.10
	LIEUTENANT		89,109.00	3/3	91,336.46
	INTERIM DEPUTY CHIEF		102,476.00	0/0	105,036.98
	INTERIM DEPUTY CHIEF		102,476.00	0/0	105,036.98
	LIEUTENANT		89,109.00	3/3	91,336.46
01-21001-5103	ADMINISTRATIVE/ CLERICAL		766,811.00		582,558.39
01-21001-5134	ACCREDITATION				
	INTERIM DEPUTY CHIEF		0.00	0/0	2,740.09
	INTERIM DEPUTY CHIEF		0.00	0/0	2,740.09
	LIEUTENANT		0.00	3/3	2,740.09
	LIEUTENANT		0.00	3/3	2,740.09
01-21001-5134	ACCREDITATION		0.00		10,960.36
01-21001-5142	EDUCATIONAL				
	DEPUTY CHIEF		23,954.00	24/5	0.00
	LIEUTENANT		22,278.00	3/3	22,834.12
	INTERIM DEPUTY CHIEF		0.00	0/0	22,834.12
	INTERIM DEPUTY CHIEF		0.00	0/0	22,834.12
	LIEUTENANT		0.00	3/3	18,267.29
01-21001-5142	EDUCATIONAL		46,232.00		86,769.65
01-21001-5143	LONGEVITY				
	INTERIM DEPUTY CHIEF		0.00	0/0	1,000.00

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	Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
	INTERIM DEPUTY CHIEF		0.00	0/0	6,000.00
	LIEUTENANT		0.00	3/3	134.62
	LIEUTENANT		0.00	3/3	3,000.00
01-21001-5143	LONGEVITY		0.00		10,134.62
01-21001-5158	CAREER INCENTIVE				
	LIEUTENANT		1,783.00	3/3	1,826.73
	INTERIM DEPUTY CHIEF		0.00	0/0	1,826.73
	INTERIM DEPUTY CHIEF		0.00	0/0	1,826.73
	LIEUTENANT		0.00	3/3	1,826.73
01-21001-5158	CAREER INCENTIVE		1,783.00		7,306.92
01-21001-5497	AFSCME CLOTHING ALLOWANCE				
	RECORDS CLERK		101.00	0/0	150.00
	RECORDS CLERK		101.00	0/0	150.00
	RECORDS CLERK		0.00	0/0	150.00
	ANIMAL CONTROL		0.00	0/0	550.00
01-21001-5497	AFSCME CLOTHING ALLOWANCE		202.00		1,000.00
POLICE Total			945,029.00		830,354.94

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210 - POLICE				
Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
01-21004-5105 SWORN PERSONNEL				
SERGEANT		77,491.00	2/5	79,427.51
PATROLMAN		64,574.00	1/5	66,187.32
SERGEANT		77,491.00	2/5	79,427.51
PATROLMAN		64,574.00	1/5	66,187.32
PATROLMAN		64,574.00	1/5	66,187.32
PATROLMAN		64,574.00	1/5	66,187.32
PATROLMAN		64,574.00	1/5	66,187.32
LIEUTENANT		89,109.00	3/3	91,336.46
PATROLMAN		64,574.00	1/5	66,187.32
PATROLMAN		64,574.00	1/5	66,187.32
SERGEANT		77,491.00	2/5	79,427.51
PATROLMAN		64,574.00	1/5	66,187.32
PATROLMAN		64,574.00	1/5	66,187.32
LIEUTENANT		89,109.00	3/3	91,336.46
PATROLMAN		64,574.00	1/5	66,187.32
PATROLMAN		64,574.00	1/5	66,187.32
PATROLMAN		64,574.00	1/5	66,187.32
SERGEANT		77,491.00	2/5	79,427.51
PATROLMAN		64,574.00	1/5	66,187.32
PATROLMAN		64,574.00	1/5	66,187.32
PATROLMAN		64,574.00	1/5	66,187.32
PATROLMAN		64,574.00	1/5	66,187.32
PATROLMAN		64,574.00	1/5	66,187.32
PATROLMAN		64,574.00	1/5	66,187.32
PATROLMAN		64,574.00	1/5	66,187.32
PATROLMAN		64,574.00	1/5	66,187.32
PATROLMAN		64,574.00	1/5	66,187.32
PATROLMAN		64,574.00	1/5	66,187.32
SERGEANT		77,491.00	2/5	79,427.51
PATROLMAN		64,574.00	1/5	66,187.32
PATROLMAN		64,574.00	1/5	66,187.32
PATROLMAN		64,574.00	1/5	66,187.32

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210 - POLICE					
	Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
	PATROLMAN		64,574.00	1/5	66,187.32
	PATROLMAN		64,574.00	1/5	66,187.32
	SERGEANT		77,491.00	2/5	79,427.51
	SERGEANT		82,383.00	3/1	84,441.24
	PATROLMAN		64,574.00	1/5	66,187.32
	PATROLMAN		64,574.00	1/5	66,187.32
	LIEUTENANT		89,109.00	3/3	91,336.46
	PATROLMAN		64,574.00	1/5	66,187.32
	PATROLMAN		64,574.00	1/5	66,187.32
	PATROLMAN		64,574.00	1/5	66,187.32
	PATROLMAN		64,574.00	1/5	66,187.32
	PATROLMAN		64,574.00	1/5	66,187.32
	PATROLMAN		64,574.00	1/5	66,187.32
	PATROLMAN		64,574.00	1/5	66,187.32
	SERGEANT		77,491.00	2/3	79,427.51
	PATROLMAN		64,574.00	1/5	66,187.32
	PATROLMAN		64,574.00	1/5	66,187.32
	SERGEANT		69,059.00	2/5	79,427.51
	SERGEANT		64,574.00	2/5	79,427.51
	PATROLMAN		64,574.00	1/5	66,187.32
	PATROLMAN		64,574.00	1/5	66,187.32
	PATROLMAN		64,574.00	1/5	66,187.32
	PATROLMAN		0.00	1/1	57,787.08
	PATROLMAN		64,574.00	1/5	66,187.32
	PATROLMAN		0.00	1/1	57,787.08
	PATROLMAN		0.00	1/1	57,787.08
	PATROLMAN		64,574.00	1/5	66,187.32
	PATROLMAN		0.00	1/1	57,787.08
	PATROLMAN		0.00	1/1	57,787.08
	PATROLMAN		0.00	1/1	57,787.08
	PATROLMAN		0.00	1/5	66,187.32
01-21004-5105 SWORN PERSONNEL			3,737,888.00		4,266,075.45

01-21004-5134 ACCREDITATION

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210 - POLICE					
	Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
	PATROLMAN		1,292.00	1/5	1,985.62
	SERGEANT		1,550.00	2/5	2,382.83
	PATROLMAN		1,292.00	1/5	1,985.62
	PATROLMAN		1,292.00	1/5	1,985.62
	PATROLMAN		1,292.00	1/5	1,985.62
	PATROLMAN		1,292.00	1/5	1,985.62
	PATROLMAN		1,292.00	1/5	1,985.62
	PATROLMAN		1,292.00	1/5	1,985.62
	SERGEANT		1,550.00	2/5	2,382.83
	SERGEANT		1,648.00	3/1	2,533.24
	PATROLMAN		1,292.00	1/5	1,985.62
	PATROLMAN		1,292.00	1/5	1,985.62
	LIEUTENANT		1,783.00	3/3	2,740.09
	PATROLMAN		1,292.00	1/5	1,985.62
	PATROLMAN		1,292.00	1/5	1,985.62
	PATROLMAN		1,292.00	1/5	1,985.62
	PATROLMAN		1,292.00	1/5	1,985.62
	PATROLMAN		1,292.00	1/5	1,985.62
	PATROLMAN		1,292.00	1/5	1,985.62
	PATROLMAN		1,292.00	1/5	1,985.62
	PATROLMAN		1,292.00	1/5	1,985.62
	SERGEANT		1,550.00	2/5	2,382.83
	PATROLMAN		1,292.00	1/5	1,985.62
	PATROLMAN		1,292.00	1/5	1,985.62
	PATROLMAN		0.00	1/1	1,408.38
	PATROLMAN		0.00	1/1	1,408.38
	PATROLMAN		0.00	1/1	1,408.38
	PATROLMAN		0.00	1/1	1,408.38
	PATROLMAN		0.00	1/1	1,408.38
	PATROLMAN		0.00	1/1	1,408.38
01-21004-5134 ACCREDITATION			75,937.00		126,030.92

01-21004-5142 EDUCATIONAL

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210 - POLICE					
	Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
	SERGEANT		15,499.00	2/5	15,885.50
	PATROLMAN		12,915.00	1/5	13,237.46
	SERGEANT		19,373.00	2/5	19,856.88
	PATROLMAN		6,458.00	1/5	6,618.73
	SERGEANT		12,915.00	2/5	15,885.50
	PATROLMAN		12,915.00	1/5	13,237.46
	PATROLMAN		16,144.00	1/5	16,546.83
	LIEUTENANT		22,278.00	3/3	22,834.12
	PATROLMAN		12,915.00	1/5	13,237.46
	PATROLMAN		12,915.00	1/5	13,237.46
	SERGEANT		15,499.00	2/5	15,885.50
	PATROLMAN		6,458.00	1/5	6,618.73
	LIEUTENANT		22,278.00	3/3	22,834.12
	PATROLMAN		12,915.00	1/5	13,237.46
	PATROLMAN		12,915.00	1/5	13,237.46
	PATROLMAN		12,915.00	1/5	13,237.46
	PATROLMAN		6,210.00	1/5	6,618.73
	SERGEANT		19,373.00	2/5	19,856.88
	PATROLMAN		16,144.00	1/5	16,546.83
	PATROLMAN		6,458.00	1/5	6,618.73
	PATROLMAN		16,144.00	1/5	16,546.83
	PATROLMAN		12,915.00	1/5	13,237.46
	PATROLMAN		6,458.00	1/5	6,618.73
	PATROLMAN		12,915.00	1/5	13,237.46
	PATROLMAN		12,915.00	1/5	13,237.46
	PATROLMAN		12,915.00	1/5	13,237.46
	SERGEANT		7,750.00	2/5	7,942.75
	PATROLMAN		16,144.00	1/5	16,546.83
	PATROLMAN		12,915.00	1/5	13,237.46
	PATROLMAN		16,144.00	1/5	16,546.83
	PATROLMAN		6,458.00	1/5	6,618.73
	PATROLMAN		6,458.00	1/5	6,618.73

Town of Braintree
Payroll Detail Report
FY19 TOWN BUDGET

210 - POLICE					
	Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
	SERGEANT		19,373.00	2/5	19,856.88
	SERGEANT		20,596.00	3/1	21,110.31
	PATROLMAN		12,915.00	1/5	13,237.46
	LIEUTENANT		17,822.00	3/3	18,267.29
	PATROLMAN		6,458.00	1/5	6,618.73
	PATROLMAN		12,915.00	1/5	13,237.46
	PATROLMAN		12,915.00	1/5	13,237.46
	PATROLMAN		12,915.00	1/5	13,237.46
	PATROLMAN		16,144.00	1/5	16,546.83
	PATROLMAN		12,915.00	1/5	13,237.46
	SERGEANT		19,373.00	2/5	19,856.88
	SERGEANT		0.00	2/5	15,885.50
	PATROLMAN		0.00	1/5	13,237.46
	PATROLMAN		0.00	1/5	6,618.73
	PATROLMAN		0.00	1/1	9,388.24
	PATROLMAN		0.00	1/1	9,388.24
	PATROLMAN		0.00	1/1	9,388.24
	PATROLMAN		0.00	1/1	9,388.24
	PATROLMAN		0.00	1/5	13,237.46
	PATROLMAN		0.00	1/1	11,735.80
	PATROLMAN		0.00	1/5	13,237.46
	PATROLMAN		0.00	1/5	6,618.73
01-21004-5142 EDUCATIONAL			579,964.00		715,464.35
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01-21004-5143 LONGEVITY					
	SERGEANT		0.00	2/5	1,000.00
	SERGEANT		0.00	2/5	2,500.00
	PATROLMAN		0.00	1/5	1,000.00
	PATROLMAN		0.00	1/5	1,000.00
	PATROLMAN		0.00	1/5	1,000.00
	SERGEANT		0.00	2/5	6,000.00
	LIEUTENANT		0.00	3/3	1,000.00
	SERGEANT		0.00	2/5	4,038.46

Town of Braintree
Payroll Detail Report
FY19 TOWN BUDGET

210 - POLICE					
	Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
	LIEUTENANT		0.00	3/3	1,000.00
	PATROLMAN		0.00	1/5	3,000.00
	PATROLMAN		0.00	1/5	1,000.00
	PATROLMAN		0.00	1/5	3,000.00
	PATROLMAN		0.00	1/5	3,000.00
	PATROLMAN		0.00	1/5	6,000.00
	PATROLMAN		0.00	1/5	4,038.46
	PATROLMAN		0.00	1/5	6,000.00
	PATROLMAN		0.00	1/5	1,000.00
	LIEUTENANT		0.00	1/5	5,423.08
	PATROLMAN		0.00	1/5	5,480.77
	PATROLMAN		0.00	1/5	1,000.00
01-21004-5143 LONGEVITY			0.00		57,480.77
01-21004-5145 SHIFT DIFFERENTIAL					
	SERGEANT		6,975.00	2/5	7,148.48
	PATROLMAN		5,812.00	1/5	5,956.86
	SERGEANT		5,812.00	1/5	7,148.48
	PATROLMAN		5,812.00	1/5	5,956.86
	LIEUTENANT		8,020.00	3/3	8,220.28
	PATROLMAN		5,812.00	1/5	5,956.86
	PATROLMAN		5,812.00	1/5	5,956.86
	PATROLMAN		5,812.00	1/5	5,956.86
	PATROLMAN		5,812.00	1/5	5,956.86
	PATROLMAN		5,812.00	1/5	5,956.86
	PATROLMAN		5,812.00	1/5	5,956.86
	SERGEANT		6,975.00	2/5	7,148.48
	PATROLMAN		5,812.00	1/5	5,956.86
	PATROLMAN		5,812.00	1/5	5,956.86
	PATROLMAN		5,812.00	1/5	5,956.86
	PATROLMAN		5,812.00	1/5	5,956.86
	PATROLMAN		5,812.00	1/5	5,956.86
	PATROLMAN		5,812.00	1/5	5,956.86
	PATROLMAN		5,812.00	1/5	5,956.86

Town of Braintree
Payroll Detail Report
FY19 TOWN BUDGET

210 - POLICE					
	Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
	PATROLMAN		5,812.00	1/5	5,956.86
	SERGEANT		6,975.00	2/5	7,148.48
	PATROLMAN		5,812.00	1/5	5,956.86
	PATROLMAN		5,812.00	1/5	5,956.86
	PATROLMAN		5,812.00	1/5	5,956.86
	PATROLMAN		5,812.00	1/5	5,956.86
	SERGEANT		6,975.00	2/5	7,148.48
	SERGEANT		7,415.00	3/1	7,599.71
	PATROLMAN		5,812.00	1/5	5,956.86
	LIEUTENANT		8,020.00	3/3	8,220.28
	PATROLMAN		5,812.00	1/5	5,956.86
	PATROLMAN		5,812.00	1/5	5,956.86
	PATROLMAN		5,812.00	1/5	5,956.86
	PATROLMAN		5,812.00	1/5	5,956.86
	SERGEANT		6,975.00	2/5	7,148.48
	PATROLMAN		5,812.00	1/5	5,956.86
	SERGEANT		0.00	2/5	7,148.48
	PATROLMAN		0.00	1/5	5,956.86
	PATROLMAN		0.00	1/5	5,956.86
	PATROLMAN		0.00	1/5	5,956.86
	PATROLMAN		0.00	1/5	5,956.86
	PATROLMAN		0.00	1/1	1,171.32
	PATROLMAN		0.00	1/1	4,224.72
	PATROLMAN		0.00	1/1	4,224.72
	PATROLMAN		0.00	1/5	5,956.86
	PATROLMAN		0.00	1/1	1,171.32
	PATROLMAN		0.00	1/1	4,224.72
	PATROLMAN		0.00	1/5	5,956.86
	PATROLMAN		0.00	1/1	4,224.72
	PATROLMAN		0.00	1/5	5,956.86
	PATROLMAN		0.00	1/1	4,224.72
01-21004-5145	SHIFT DIFFERENTIAL		209,442.00		277,983.81
01-21004-5146	STRESS TRAINING				
	PATROLMAN		0.00	0/0	500.00

Town of Braintree
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210 - POLICE			Proposed	Proposed	
	Job Description	Current Step	Current Salary	Gr/Step	Salary
	PATROLMAN		0.00	0/0	500.00
01-21004-5146	STRESS TRAINING		0.00		1,000.00
01-21004-5147	FIREARMS TRAINING				
	PATROLMAN		501.00	0/0	500.00
	PATROLMAN		501.00	0/0	500.00
01-21004-5147	FIREARMS TRAINING		1,002.00		1,000.00
01-21004-5158	CAREER INCENTIVE				
	SERGEANT		1,550.00	2/5	1,588.55
	PATROLMAN		1,292.00	1/5	1,323.75
	PATROLMAN		1,292.00	1/5	1,323.75
	PATROLMAN		1,292.00	1/5	1,323.75
	SERGEANT		1,550.00	2/5	1,588.55
	LIEUTENANT		1,783.00	3/3	1,826.73
	PATROLMAN		1,292.00	1/5	1,323.75
	PATROLMAN		1,292.00	1/5	1,323.75
	PATROLMAN		1,292.00	1/5	1,323.75
	PATROLMAN		1,292.00	1/5	1,323.75
	PATROLMAN		1,292.00	1/5	1,323.75
	PATROLMAN		1,292.00	1/5	1,323.75
	PATROLMAN		1,292.00	1/5	1,323.75
	PATROLMAN		0.00	1/5	1,323.75
	PATROLMAN		0.00	1/5	1,323.75
	PATROLMAN		0.00	1/5	1,323.75
	PATROLMAN		0.00	1/1	678.60
	PATROLMAN		0.00	1/1	678.60
01-21004-5158	CAREER INCENTIVE		16,511.00		22,246.03
01-21004-5159	SPECIALISTS				
	PATROLMAN		0.00	0/0	3,323.62
	PATROLMAN		0.00	0/0	3,551.71
01-21004-5159	SPECIALISTS		0.00		6,875.33
POLICE Total			4,620,744.00		5,474,156.66

Town of Braintree
Payroll Detail Report
FY19 TOWN BUDGET

210 - POLICE					
	Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
01-21005-5116 OTHER COMMUNICAITON PERSONS					
	CIVILIAN DISPATCHER		48,166.00	2/5	50,817.00
	CIVILIAN DISPATCHER		49,570.00	2/5	50,817.00
	CIVILIAN DISPATCHER		49,570.00	2/5	50,817.00
	CIVILIAN DISPATCHER		49,570.00	2/5	50,817.00
	CIVILIAN DISPATCHER		49,570.00	2/5	50,817.00
	CIVILIAN DISPATCHER		49,570.00	2/5	50,817.00
	CIVILIAN DISPATCHER		49,570.00	2/5	50,817.00
	CIVILIAN DISPATCHER		49,570.00	2/5	50,817.00
	CIVILIAN DISPATCHER		47,950.76	2/3	49,045.50
01-21005-5116 OTHER COMMUNICAITON			443,106.76		455,581.50
01-21005-5145 SHIFT DIFFERENTIAL					
	CIVILIAN DISPATCHER		2,926.00	0/0	2,925.00
	CIVILIAN DISPATCHER		2,926.00	0/0	2,925.00
	CIVILIAN DISPATCHER		2,926.00	0/0	2,925.00
	CIVILIAN DISPATCHER		2,926.00	0/0	2,925.00
	CIVILIAN DISPATCHER		2,926.00	0/0	2,925.00
	CIVILIAN DISPATCHER		2,926.00	0/0	2,925.00
01-21005-5145 SHIFT DIFFERENTIAL			17,556.00		17,550.00
POLICE Total			460,662.76		473,131.50

Town of Braintree
Payroll Detail Report
FY19 TOWN BUDGET

210 - POLICE					
	Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
01-21006-5105 SWORN PERSONNEL					
	DETECTIVE		64,574.00	1/5	66,187.32
	DETECTIVE		64,574.00	1/5	66,187.32
	DETECTIVE		64,574.00	1/5	66,187.32
	SERGEANT		77,491.00	2/5	79,427.51
	DETECTIVE		64,574.00	1/5	66,187.32
	LIEUTENANT		89,109.00	3/3	91,336.46
	DETECTIVE		64,574.00	1/5	66,187.32
	DETECTIVE		64,574.00	1/5	66,187.32
	SERGEANT		77,491.00	2/5	79,427.51
	DETECTIVE		64,574.00	1/5	66,187.32
01-21006-5105 SWORN PERSONNEL			696,109.00		713,502.72
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01-21006-5134 ACCREDITATION					
	DETECTIVE		0.00		1,985.62
	DETECTIVE		0.00		1,985.62
	SERGEANT		0.00		2,382.83
	DETECTIVE		0.00		1,985.62
	LIEUTENANT		0.00		2,740.09
	DETECTIVE		0.00		1,985.62
	DETECTIVE		0.00		1,985.62
	SERGEANT		0.00		2,382.83
	DETECTIVE		0.00		1,985.62
	DETECTIVE		0.00		1,985.62
01-21006-5134 ACCREDITATION			0.00		21,405.09
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01-21006-5142 EDUCATIONAL					
	DETECTIVE		16,144.00	1/5	16,546.83
	DETECTIVE		16,144.00	1/5	16,546.83
	DETECTIVE		16,144.00	1/5	16,546.83
	SERGEANT		7,750.00	2/5	7,942.75
	DETECTIVE		16,144.00	1/5	16,546.83
	LIEUTENANT		22,278.00	3/3	22,834.12

Town of Braintree
Payroll Detail Report
FY19 TOWN BUDGET

210 - POLICE					
	Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
	DETECTIVE		12,915.00	1/5	13,237.46
	DETECTIVE		12,915.00	1/5	13,237.46
	SERGEANT		19,373.00	2/5	19,856.88
	DETECTIVE		16,144.00	1/5	16,546.83
01-21006-5142	EDUCATIONAL		155,951.00		159,842.82
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01-21006-5143	LONGEVITY				
	DETECTIVE		0.00	1/5	1,000.00
	LIEUTENANT		0.00	3/3	1,000.00
	DETECTIVE		0.00	1/5	1,000.00
01-21006-5143	LONGEVITY		0.00		3,000.00
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01-21006-5145	SHIFT DIFFERENTIAL				
	DETECTIVE		3,487.00	1/5	3,574.12
	DETECTIVE		2,325.00	1/5	2,382.74
	DETECTIVE		2,325.00	1/5	2,382.74
	SERGEANT		6,975.00	2/5	7,148.48
	DETECTIVE		3,487.00	1/5	3,574.12
	LIEUTENANT		3,208.00	3/3	3,288.11
	DETECTIVE		2,325.00	1/5	2,382.74
	DETECTIVE		5,812.00	1/5	5,956.86
	SERGEANT		4,185.00	2/5	4,289.09
	DETECTIVE		5,812.00	1/5	5,956.86
01-21006-5145	SHIFT DIFFERENTIAL		39,941.00		40,935.86
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01-21006-5158	CAREER INCENTIVE				
	DETECTIVE		517.00	1/5	529.50
	DETECTIVE		775.00	1/5	794.25
	DETECTIVE		775.00	1/5	794.25
	DETECTIVE		517.00	1/5	529.50
	LIEUTENANT		1,070.00	3/3	1,096.04
	DETECTIVE		775.00	1/5	794.25
	SERGEANT		620.00	2/5	635.42
01-21006-5158	CAREER INCENTIVE		5,049.00		5,173.21

Town of Braintree
Payroll Detail Report
FY19 TOWN BUDGET

210 - POLICE				Proposed	Proposed
	Job Description	Current Step	Current Salary	Gr/Step	Salary
	POLICE Total		897,050.00		943,859.70

Town of Braintree
Payroll Detail Report
FY19 TOWN BUDGET

210 - POLICE					
	Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
01-21007-5105	SWORN PERSONNEL				
	PATROLMAN		64,574.00	1/5	66,187.32
01-21007-5105	SWORN PERSONNEL		64,574.00		66,187.32
01-21007-5134	ACCREDITATION				
	PATROLMAN		0.00	1/5	1,985.62
01-21007-5134	ACCREDITATION		0.00		1,985.62
01-21007-5143	LONGEVITY				
	PATROLMAN		0.00	1/5	6,000.00
01-21007-5143	LONGEVITY		0.00		6,000.00
01-21007-5145	SHIFT DIFFERENTIAL				
	PATROLMAN		5,812.00	1/5	5,956.86
01-21007-5145	SHIFT DIFFERENTIAL		5,812.00		5,956.86
01-21007-5146	STRESS TRAINING				
	PATROLMAN		500.00	0/0	500.00
01-21007-5146	STRESS TRAINING		500.00		500.00
01-21007-5147	FIREARMS TRAINING				
	PATROLMAN		501.00	0/0	500.00
01-21007-5147	FIREARMS TRAINING		501.00		500.00
POLICE Total			71,387.00		81,129.80

Town of Braintree
Payroll Detail Report
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210 - POLICE					
	Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
01-21008-5105 SWORN PERSONNEL					
	PATROLMAN		64,574.00	1/5	66,187.32
	PATROLMAN		64,574.00	1/5	66,187.32
	PATROLMAN		64,574.00	1/5	66,187.32
	PATROLMAN		64,574.00	1/5	66,187.32
	PATROLMAN		64,574.00	1/5	66,187.32
	PATROLMAN		64,574.00	1/5	66,187.32
	PATROLMAN		0.00	1/5	66,187.32
01-21008-5105 SWORN PERSONNEL			387,444.00		463,311.24
01-21008-5116 CROSSING GUARDS					
	TRAFFIC SUPERVISOR		6,601.00	1/3	7,200.00
	TRAFFIC SUPERVISOR		6,601.00	1/3	7,200.00
	TRAFFIC SUPERVISOR		6,601.00	1/3	7,200.00
	TRAFFIC SUPERVISOR		6,601.00	1/3	7,200.00
	TRAFFIC SUPERVISOR		6,601.00	1/3	7,200.00
	TRAFFIC SUPERVISOR		6,601.00	1/3	7,200.00
	TRAFFIC SUPERVISOR		6,601.00	1/3	7,200.00
	TRAFFIC SUPERVISOR		6,601.00	1/3	7,200.00
	TRAFFIC SUPERVISOR		6,601.00	1/3	7,200.00
	TRAFFIC SUPERVISOR		6,601.00	1/3	7,200.00
	TRAFFIC SUPERVISOR		5,801.00	1/2	6,750.00
	TRAFFIC SUPERVISOR		6,601.00	1/3	7,200.00
	TRAFFIC SUPERVISOR		6,601.00	1/3	7,200.00
	TRAFFIC SUPERVISOR		5,801.00	1/2	6,750.00
	TRAFFIC SUPERVISOR		6,601.00	1/3	7,200.00
	TRAFFIC SUPERVISOR		6,601.00	1/3	7,200.00
	TRAFFIC SUPERVISOR		5,801.00	1/2	6,750.00
	TRAFFIC SUPERVISOR		6,601.00	1/3	7,200.00
	TRAFFIC SUPERVISOR		6,601.00	1/3	7,200.00
	TRAFFIC SUPERVISOR		5,801.00	1/2	6,750.00
	TRAFFIC SUPERVISOR		6,601.00	1/3	7,200.00

Town of Braintree
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210 - POLICE					
	Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
	TRAFFIC SUPERVISOR		6,601.00	1/3	7,200.00
	TRAFFIC SUPERVISOR		6,601.00	1/3	7,200.00
	TRAFFIC SUPERVISOR		6,601.00	1/3	7,200.00
	TRAFFIC SUPERVISOR		5,800.00	1/1	6,300.00
	TRAFFIC SUPERVISOR		5,800.00	1/1	6,300.00
01-21008-5116 CROSSING GUARDS			166,824.00		183,600.00
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01-21008-5134 ACCREDITATION					
	PATROLMAN		0.00	1/5	1,985.62
	PATROLMAN		0.00	1/5	1,985.62
	PATROLMAN		0.00	1/5	1,985.62
	PATROLMAN		0.00	1/5	1,985.62
	PATROLMAN		0.00	1/5	1,985.62
	PATROLMAN		0.00	1/5	1,985.62
	PATROLMAN		0.00	1/5	1,985.62
01-21008-5134 ACCREDITATION			0.00		13,899.34
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01-21008-5142 EDUCATIONAL					
	PATROLMAN		6,458.00	1/5	6,618.73
	PATROLMAN		12,915.00	1/5	13,237.46
	PATROLMAN		12,915.00	1/5	13,237.46
	PATROLMAN		12,915.00	1/5	13,237.46
	PATROLMAN		16,144.00	1/5	16,546.83
	PATROLMAN		0.00	1/5	13,237.46
01-21008-5142 EDUCATIONAL			61,347.00		76,115.40
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01-21008-5143 LONGEVITY					
	PATROLMAN		0.00	1/5	6,000.00
	PATROLMAN		0.00	1/5	1,000.00
	PATROLMAN		0.00	1/5	1,000.00
	PATROLMAN		0.00	1/5	6,000.00
01-21008-5143 LONGEVITY			0.00		14,000.00
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01-21008-5145 SHIFT DIFFERENTIAL					

Town of Braintree
Payroll Detail Report
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210 - POLICE					
	Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
	PATROLMAN		5,812.00	1/5	5,956.86
	PATROLMAN		2,325.00	1/5	2,382.74
	PATROLMAN		5,812.00	1/5	5,956.86
01-21008-5145	SHIFT DIFFERENTIAL		13,949.00		14,296.46
01-21008-5158	CAREER INCENTIVE				
	PATROLMAN		1,292.00	1/5	1,323.75
	PATROLMAN		1,292.00	1/5	1,323.75
	PATROLMAN		775.00	1/5	794.25
	PATROLMAN		1,292.00	1/5	1,323.75
	PATROLMAN		0.00	1/5	1,323.75
01-21008-5158	CAREER INCENTIVE		4,651.00		6,089.25
01-21008-5159	SPECIALISTS				
	PATROLMAN		3,123.00	0/0	3,323.62
	PATROLMAN		0.00	0/0	3,551.71
01-21008-5159	SPECIALISTS		3,123.00		6,875.33
POLICE Total			637,338.00		778,187.02

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220 - FIRE					
	Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
01-22001-5101	DEPARTMENT HEAD				
	DEPARTMENT HEAD		140,113.00	28/5	145,271.73
01-22001-5101	DEPARTMENT HEAD		140,113.00		145,271.73
01-22001-5103	ADMINISTRATIVE/ CLERICAL				
	FINANCIAL		73,257.00	11/5	75,953.87
01-22001-5103	ADMINISTRATIVE/ CLERICAL		73,257.00		75,953.87
01-22001-5142	EDUCATIONAL				
	DEPARTMENT HEAD		2,000.00	70/2	2,000.00
01-22001-5142	EDUCATIONAL		2,000.00		2,000.00
FIRE Total			215,370.00		223,225.60

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220 - FIRE					
	Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
01-22003-5107 UNIFORM BRANCH					
	CAPTAIN		3,451.00	0/0	3,698.19
* Increase due to contractual increases FY17, 18 & 19					
	LIEUTENANT		2,517.00	0/0	2,696.45
* Increase due to contractual increases for FY17, 18 & 19					
	LIEUTENANT		5,000.00	0/0	5,572.52
* Increases due to contractual increases for FY17, 18 & 19					
01-22003-5107 UNIFORM BRANCH			10,968.00		11,967.16
FIRE Total			10,968.00		11,967.16

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220 - FIRE					
	Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
01-22004-5107	UNIFORM BRANCH				
	FIREFIGHTER		72,042.00	1/5	74,695.16
	FIREFIGHTER		72,042.00	1/5	74,695.16
	CAPTAIN		110,945.00	5/5	115,030.41
	LIEUTENANT		86,451.00	2/5	89,634.08
	LIEUTENANT		110,945.00	5/5	115,030.41
	FIREFIGHTER		72,042.00	1/5	74,695.16
	FIREFIGHTER		72,042.00	1/5	74,695.16
	FIREFIGHTER		72,042.00	1/5	74,695.16
	FIREFIGHTER		65,799.44	1/2	65,799.44
	FIREFIGHTER		74,695.16	1/5	74,695.16
	LIEUTENANT		89,634.08	2/5	89,634.08
	FIREFIGHTER		74,695.16	1/5	74,695.16
	FIREFIGHTER		74,695.16	1/5	74,695.16
	FIREFIGHTER		89,634.08	2/5	89,634.08
	FIREFIGHTER		74,695.16	1/5	74,695.16
	FIREFIGHTER		74,695.16	1/5	74,695.16
	LIEUTENANT		95,095.52	3/5	98,597.12
	FIREFIGHTER		72,042.00	1/5	74,695.16
	FIREFIGHTER		72,042.00	1/5	74,695.16
	FIREFIGHTER		72,042.00	1/5	74,695.16
	FIREFIGHTER		72,042.00	1/5	74,695.16
	FIREFIGHTER		72,042.00	1/5	74,695.16
	FIREFIGHTER		63,463.00	1/2	65,799.44
	FIREFIGHTER		72,042.00	1/5	74,695.16
	FIREFIGHTER		72,042.00	1/5	74,695.16
	FIREFIGHTER		72,042.00	1/5	74,695.16
	FIREFIGHTER		68,611.40	1/4	71,383.34
	FIREFIGHTER		86,451.00	2/5	89,634.08
	FIREFIGHTER		72,042.00	1/5	74,695.16
	FIREFIGHTER		72,042.00	1/5	74,695.16
	FIREFIGHTER		84,649.24	2/5	87,766.78

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220 - FIRE					
	Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
	FIREFIGHTER		60,874.94	1/1	63,116.84
	FIREFIGHTER		72,042.00	1/5	74,695.16
	LIEUTENANT		95,095.32	3/5	98,597.12
	FIREFIGHTER		72,042.00	1/5	74,695.16
	FIREFIGHTER		72,042.00	1/5	74,695.16
	FIREFIGHTER		72,042.00	1/5	74,695.16
	LIEUTENANT		86,451.00	2/5	89,634.08
	FIREFIGHTER		72,042.00	1/5	74,695.16
	LIEUTENANT		86,451.00	2/5	89,634.08
	LIEUTENANT		86,451.00	2/5	89,634.08
	LIEUTENANT		86,451.00	2/5	89,634.08
	FIREFIGHTER		72,042.00	1/5	74,695.16
	FIREFIGHTER		72,042.00	1/5	74,695.16
	LIEUTENANT		86,451.00	2/5	89,634.08
	FIREFIGHTER		86,451.00	2/5	89,634.08
	FIREFIGHTER		72,042.00	1/5	74,695.16
	FIREFIGHTER		72,042.00	1/5	74,695.16
	FIREFIGHTER		72,042.00	1/5	74,695.16
	FIREFIGHTER		72,042.00	1/5	74,695.16
	LIEUTENANT		86,451.00	2/5	89,634.08
	FIREFIGHTER		72,042.00	1/5	74,695.16
	FIREFIGHTER		72,042.00	1/5	74,695.16
	FIREFIGHTER		86,451.00	2/5	89,634.08
	FIREFIGHTER		63,463.00	1/2	65,799.44
	FIREFIGHTER		72,042.00	1/5	74,695.16
	FIREFIGHTER		72,042.00	1/5	74,695.16
	CAPTAIN		99,418.00	3/5	103,079.16
	FIREFIGHTER		72,042.00	1/5	74,695.16
	LIEUTENANT		86,451.00	2/5	89,634.08
	CAPTAIN		110,945.00	5/5	115,030.41
	FIREFIGHTER		68,612.00	1/5	74,695.15
	FIREFIGHTER		72,042.00	1/5	74,695.16

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220 - FIRE					
	Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
	FIREFIGHTER		68,612.00	1/5	74,695.16
	FIREFIGHTER		68,612.00	1/5	74,695.16
	LIEUTENANT		86,451.00	2/5	89,634.08
	FIREFIGHTER		65,992.00	1/5	74,695.16
	FIREFIGHTER		84,650.00	2/5	89,634.08
	DEPUTY CHIEF		110,945.00	5/5	115,030.41
	FIREFIGHTER		72,042.00	1/5	74,695.16
	FIREFIGHTER		72,042.00	1/5	74,695.16
	LIEUTENANT		97,257.00	3/5	100,838.41
	FIREFIGHTER		72,042.00	1/5	74,695.16
	FIREFIGHTER		72,042.00	1/5	74,695.16
	FIREFIGHTER		65,992.00	1/3	68,422.08
	FIREFIGHTER		72,042.00	1/5	74,695.16
	FIREFIGHTER		86,451.00	2/5	89,634.08
	FIREFIGHTER		84,650.00	2/4	87,766.78
	FIREFIGHTER		86,451.00	2/5	89,634.08
	FIREFIGHTER		72,042.00	1/5	74,695.16
	FIREFIGHTER		72,042.00	1/5	74,695.16
	LIEUTENANT		86,451.00	2/5	89,634.08
	FIREFIGHTER		72,042.00	1/5	74,695.16
	FIREFIGHTER		72,042.00	1/5	74,695.16
01-22004-5107 UNIFORM BRANCH			6,547,857.82		6,785,259.02

01-22004-5142 EDUCATIONAL

	FIREFIGHTER		2,000.00	70/2	2,000.00
	FIREFIGHTER		2,501.00	70/3	2,501.00
	FIREFIGHTER		2,501.00	0/0	2,501.00
	FIREFIGHTER		2,000.00	70/2	2,000.00
	FIREFIGHTER		2,000.00	70/2	2,000.00
	LIEUTENANT		2,000.00	70/2	2,000.00
	FIREFIGHTER		2,000.00	70/2	2,000.00
	FIREFIGHTER		3,000.00	70/5	3,000.00
	FIREFIGHTER		2,501.00	70/3	2,501.00

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220 - FIRE	Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
	FIREFIGHTER		2,000.00	70/2	2,000.00
	LIEUTENANT		2,000.00	70/2	2,000.00
	FIREFIGHTER		2,501.00	70/3	2,501.00
	FIREFIGHTER		2,501.00	70/3	2,501.00
	FIREFIGHTER		2,501.00	70/2	2,501.00
	FIREFIGHTER		3,000.00	70/4	3,000.00
	LIEUTENANT		2,000.00	70/2	2,000.00
	FIREFIGHTER		2,501.00	70/2	2,501.00
	FIREFIGHTER		2,501.00	70/3	2,501.00
	LIEUTENANT		2,000.00	70/2	2,000.00
	FIREFIGHTER		2,501.00	70/3	2,501.00
01-22004-5142 EDUCATIONAL			46,509.00		46,509.00
01-22004-5151 EMT INCENTIVE					
	FIREFIGHTER		900.00	75/2	900.00
	FIREFIGHTER		900.00	75/2	900.00
	LIEUTENANT		900.00	75/2	900.00
	LIEUTENANT		900.00	75/2	900.00
	FIREFIGHTER		900.00	75/2	900.00
	FIREFIGHTER		900.00	75/2	900.00
	FIREFIGHTER		900.00	75/2	900.00
	FIREFIGHTER		900.00	0/0	900.00
	FIREFIGHTER		900.00	75/2	900.00
	FIREFIGHTER		900.00	75/2	900.00
	FIREFIGHTER		900.00	0/0	900.00
	FIREFIGHTER		900.00	75/2	900.00
	FIREFIGHTER		900.00	75/2	900.00
	FIREFIGHTER		900.00	75/2	900.00
	FIREFIGHTER		900.00	75/2	900.00
	FIREFIGHTER		900.00	0/0	900.00
	FIREFIGHTER		900.00	75/2	900.00
	FIREFIGHTER		900.00	75/2	900.00
	FIREFIGHTER		900.00	75/2	900.00

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220 - FIRE	Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
	FIREFIGHTER		900.00	0/0	900.00
	FIREFIGHTER		900.00	75/2	900.00
	FIREFIGHTER		1,400.00	0/0	1,400.00
	FIREFIGHTER		900.00	75/2	900.00
	FIREFIGHTER		900.00	75/2	900.00
	FIREFIGHTER		900.00	75/2	900.00
	FIREFIGHTER		900.00	75/2	900.00
	FIREFIGHTER		900.00	75/2	900.00
	FIREFIGHTER		900.00	75/2	900.00
	FIREFIGHTER		900.00	0/0	900.00
	LIEUTENANT		1,400.00	78/3	1,400.00
	FIREFIGHTER		900.00	75/2	900.00
	FIREFIGHTER		900.00	75/2	900.00
	FIREFIGHTER		900.00	75/2	900.00
	FIREFIGHTER		900.00	75/2	900.00
	LIEUTENANT		900.00	75/2	900.00
	FIREFIGHTER		900.00	75/2	900.00
	FIREFIGHTER		900.00	75/2	900.00
	FIREFIGHTER		900.00	75/2	900.00
	FIREFIGHTER		900.00	0/0	900.00
	FIREFIGHTER		900.00	75/2	900.00
	FIREFIGHTER		900.00	75/2	900.00
	FIREFIGHTER		900.00	75/2	900.00
	CAPTAIN		900.00	75/2	900.00
	FIREFIGHTER		900.00	0/0	900.00
	FIREFIGHTER		900.00	75/2	900.00
	FIREFIGHTER		900.00	75/2	900.00
	FIREFIGHTER		900.00	0/0	900.00
	FIREFIGHTER		900.00	0/0	900.00
	FIREFIGHTER		900.00	75/2	900.00
	FIREFIGHTER		900.00	75/2	900.00

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220 - FIRE					
	Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
	FIREFIGHTER		900.00	75/2	900.00
	LIEUTENANT		900.00	75/2	900.00
	FIREFIGHTER		900.00	75/2	900.00
	FIREFIGHTER		900.00	75/2	900.00
	FIREFIGHTER		900.00	0/0	900.00
	FIREFIGHTER		900.00	75/2	900.00
	FIREFIGHTER		1,400.00	78/3	1,400.00
	FIREFIGHTER		900.00	75/2	900.00
	FIREFIGHTER		900.00	75/2	900.00
	FIREFIGHTER		900.00	75/2	900.00
	01-22004-5151 EMT INCENTIVE		56,400.00		56,400.00
FIRE Total			6,650,766.82		6,888,168.02

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220 - FIRE					
	Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
01-22005-5107	UNIFORM BRANCH				
	LIEUTENANT		110,495.00	5/5	115,030.41
01-22005-5107	UNIFORM BRANCH		110,495.00		115,030.41
FIRE Total			110,495.00		115,030.41

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220 - FIRE					
	Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
01-22006-5107	UNIFORM BRANCH				
	CAPTAIN		110,945.00	5/5	115,030.41
01-22006-5107	UNIFORM BRANCH		110,945.00		115,030.41
FIRE Total			110,945.00		115,030.41

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220 - FIRE					
	Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
01-22007-5107	UNIFORM BRANCH				
	DEPUTY		110,945.00	5/5	115,030.41
01-22007-5107	UNIFORM BRANCH		110,945.00		115,030.41
01-22007-5142	EDUCATIONAL				
	DEPUTY		2,501.00	70/3	2,501.00
01-22007-5142	EDUCATIONAL		2,501.00		2,501.00
FIRE Total			113,446.00		117,531.41

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220 - FIRE					
	Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
01-22008-5107	UNIFORM BRANCH				
	TRAINING OFF.		99,418.00	3/5	103,079.16
01-22008-5107	UNIFORM BRANCH		99,418.00		103,079.16
01-22008-5142	EDUCATIONAL				
	TRAINING OFF.		601.00	70/1	601.00
01-22008-5142	EDUCATIONAL		601.00		601.00
01-22008-5151	EMT INCENTIVE				
	TRAINING OFF.		900.00	75/2	900.00
01-22008-5151	EMT INCENTIVE		900.00		900.00
FIRE Total			100,919.00		104,580.16

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241 - INSPECTION				
Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
01-24101-5101 DEPARTMENT HEAD				
DIRECTOR OF LIC AND		115,161.00	23/5	118,040.00
01-24101-5101 DEPARTMENT HEAD		115,161.00		118,040.00
01-24101-5103 ADMINISTRATIVE/ CLERICAL				
SCHEDULING		44,955.00	8/5	46,083.00
ADMIN SECRETARY		44,955.00	8/5	46,083.00
01-24101-5103 ADMINISTRATIVE/ CLERICAL		89,910.00		92,166.00
01-24101-5120 PART-TIME CLERICAL				
PT CLERICAL		18,000.00		18,000.00
01-24101-5120 PART-TIME CLERICAL		18,000.00		18,000.00
INSPECTION Total		223,071.00		228,206.00

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241 - INSPECTION			Proposed	Proposed
Job Description	Current Step	Current Salary	Gr/Step	Salary
01-24105-5108 INSPECTORS				
LOCAL BUILDING		79,010.00	13/5	80,986.00
INSPECTOR OF		88,459.00	16/5	90,671.00
INSPECTOR OF WIRES		73,257.00	11/5	75,088.00
PLUMBING/GAS		73,257.00	11/5	75,088.00
LOCAL BUILDING		79,010.00	13/3	73,246.00
LOCAL BUILDING		69,290.00	13/2	0.00
ALTERNATE P/G & E		6,000.00		6,000.00
01-24105-5108 INSPECTORS		468,283.00		401,079.00
<hr/>				
01-24105-5120 ADA COORDINATOR				
ADA COORDINATOR		21,736.00		21,736.00
01-24105-5120 ADA COORDINATOR		21,736.00		21,736.00
<hr/>				
INSPECTION Total		490,019.00		422,815.00

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292 - ANIMAL CONTROL				
Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
01-21010-5106 OTHER POLICE PERSONS				
ANIMAL CONTROL		54,913.00	7/3	58,624.86
01-21010-5106 OTHER POLICE PERSONS		54,913.00		58,624.86
ANIMAL CONTROL Total		54,913.00		58,624.86

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400 - DEPT OF PUBLIC WORKS				
Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
01-40001-5101 DEPARTMENT HEAD				
DPW DIRECTOR		121,542.00	28/3	132,779.00
01-40001-5101 DEPARTMENT HEAD		121,542.00		132,779.00
01-40001-5103 ADMINISTRATIVE/ CLERICAL				
PRINCIPAL CLERK		50,815.00	14/5	52,089.00
PRINCIPAL CASH CLERK		44,955.00	8/5	46,083.00
OFFICE MANAGER		77,072.00	14/4	81,405.00
FINANCIAL ANALYST		0.00	19/1	63,219.00
01-40001-5103 ADMINISTRATIVE/ CLERICAL		172,842.00		242,796.00
01-40001-5497 CLOTHING ALLOWANCES				
PRINCIPAL CLERK		101.00	0/0	0.00
01-40001-5497 CLOTHING ALLOWANCES		101.00		0.00
DEPT OF PUBLIC WORKS Total		294,485.00		375,575.00

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400 - DEPT OF PUBLIC WORKS				
Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
01-40010-5104 LABOR/CUSTODIANS/MECHANICS				
MEO		47,965.00	3/3	49,172.00
01-40010-5104 LABOR/CUSTODIANS/MECHANICS		47,965.00		49,172.00
DEPT OF PUBLIC WORKS Total		47,965.00		49,172.00

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411 - ENGINEERING				
Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
01-40004-5101 DEPARTMENT HEAD				
ENGINEER		119,769.00	24/5	122,763.00
01-40004-5101 DEPARTMENT HEAD		119,769.00		122,763.00
ENGINEERING Total		119,769.00		122,763.00

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411 - ENGINEERING				
Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
01-40005-5109 ENGINEERS				
ENGINEER		56,434.00	17/3	60,287.00
ASSISTANT TOWN		99,142.00	19/5	101,620.00
ENGINEERING AID		67,022.00	19/5	68,699.00
01-40005-5109 ENGINEERS		222,598.00		230,606.00
01-40005-5128 ENGINEERS ON TRAFFIC				
TRAFFIC ENGINEER		0.00	18/1	83,515.00
01-40005-5128 ENGINEERS ON TRAFFIC		0.00		83,515.00
ENGINEERING Total		222,598.00		314,121.00

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421 - DEPT OF PUBLIC WORKS					
	Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
01-40002-5101	DEPARTMENT HEAD				
	FACILITIES SUPERVISOR		89,495.00	20/2	94,255.00
01-40002-5101	DEPARTMENT HEAD		89,495.00		94,255.00
01-40002-5102	ASST. DEPARTMENT HEAD				
	ASSISTANT SUPERVISOR		0.00	12/1	63,854.00
01-40002-5102	ASST. DEPARTMENT HEAD		0.00		63,854.00
01-40002-5104	LABOR/CUSTODIANS/MECHANICS				
	MASTER MECHANIC		58,261.00	7/4	59,717.00
	CUSTODIAN		781.00	44/1	0.00
	CUSTODIAN		49,172.00	3/4	50,399.00
	CUSTODIAN		49,172.00	3/4	50,399.00
	MOTOR EQUIP.		51,959.00	5/3	53,248.00
	MASTER MECHANIC		58,261.00	7/4	59,717.00
	FACILITIES PLUMBER		51,959.00	5/3	53,248.00
	SENIOR BLDG CUSTODIAN		49,172.00	3/4	50,399.00
	SR. CUSTODIAN/HMEO		24,586.00	3/4	50,399.00
	BLDG. CUSTODIAN		49,172.00	3/4	50,399.00
	DPW CUSTODIAN		47,072.00	3/1	47,886.00
	DPW CUSTODIAN		49,172.00	3/4	50,399.00
	WORKING FOREMAN		58,261.00	7/4	59,717.00
	ELECTRICIAN		0.00	5/1	0.00
	BLDG. CUSTODIAN		0.00	3/1	0.00
01-40002-5104	LABOR/CUSTODIANS/MECHANICS		597,000.00		635,927.00
DEPT OF PUBLIC WORKS Total			686,495.00		794,036.00

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421 - HIGHWAY			Proposed	Proposed
Job Description	Current Step	Current Salary	Gr/Step	Salary
01-40006-5101 DEPARTMENT HEAD				
SUPERINTENDENT		106,946.00	21/5	109,619.00
01-40006-5101 DEPARTMENT HEAD		106,946.00		109,619.00
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01-40006-5102 ASS'T DEPART HEADS				
ASST. SUPERINTENDENT		85,169.00	15/5	87,298.00
ASSISTANT		85,169.00	15/5	87,298.00
01-40006-5102 ASS'T DEPART HEADS		170,338.00		174,596.00
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01-40006-5104 LABOR/CUSTODIANS/MECHANICS				
MEO		58,261.00	7/4	59,717.00
WORKING FOREMAN		53,249.00	5/4	54,580.00
HIGHWAY		47,965.00	3/3	49,172.00
HMEO		47,965.00	3/3	49,172.00
HMEO		51,959.00	5/3	53,248.00
H.M.E.O.		46,364.00	3/2	49,534.00
LABORER		53,249.00	5/4	54,580.00
HMEO		58,261.00	7/4	59,717.00
0000		47,965.00	5/1	51,710.00
W3		47,965.00	3/3	49,172.00
HMEO		44,949.00	3/1	47,880.00
MEO		47,965.00	3/3	49,172.00
HIGHWAY		44,949.00	3/1	47,880.00
HMEO		49,172.00	3/4	50,399.00
HMEO		44,949.00	3/1	47,880.00
HMEO		44,949.00	3/1	47,880.00
01-40006-5104 LABOR/CUSTODIANS/MECHANICS		790,136.00		821,693.00
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HIGHWAY Total		1,067,420.00		1,105,908.00

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433 - RECYCLING				
Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
01-40012-5103 LABOR/CUSTODIANS/MECHANICS				
HMEO		0.00	3/1	0.00
01-40012-5103 LABOR/CUSTODIANS/MECHANICS		0.00		0.00
RECYCLING Total		0.00		0.00

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491 - CEMETERY			Proposed	Proposed
Job Description	Current Step	Current Salary	Gr/Step	Salary
01-40013-5104 LABOR/CUSTODIANS/MECHANICS				
LABORER		46,364.00	2/3	47,528.00
01-40013-5104 LABOR/CUSTODIANS/MECHANICS		46,364.00		47,528.00
01-40013-5113 FOREMAN				
WORKING FOREMAN		58,261.00	7/4	59,717.00
01-40013-5113 FOREMAN		58,261.00		59,717.00
CEMETERY Total		104,625.00		107,245.00

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510 - BOARD OF HEALTH				
Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
01-24107-5108 INSPECTORS				
HEALTH CODE ENF.		76,133.00	12/5	78,037.00
ENVIRONMENTAL		71,460.00	12/5	78,037.00
01-24107-5108 INSPECTORS		147,593.00		156,074.00
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01-24107-5114 PUBLIC HEALTH NURSE				
PUBLIC HEALTH NURSE		71,460.00	14/2	72,821.00
01-24107-5114 PUBLIC HEALTH NURSE		71,460.00		72,821.00
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BOARD OF HEALTH Total		219,053.00		228,895.00

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541 - ELDER AFFAIRS			Proposed	Proposed
Job Description	Current Step	Current Salary	Gr/Step	Salary
01-54101-5101 DEPARTMENT HEAD				
DIRECTOR - DEPT. OF		79,901.00	16/3	85,183.00
Effective 7/1/18 step increase to M16D, plus 2.5% increase.				
01-54101-5101 DEPARTMENT HEAD		79,901.00		85,183.00
01-54101-5103 ADMINISTRATIVE/ CLERICAL				
SERVICES COORDINATOR		49,281.00	6/5	50,805.00
Includes current salary plus 2.5% increase July 2018. Total salary at \$ 62,458. Reduction of \$11,653 funded from Formula Grant. The 2019 Budget at \$50,805.				
COORDINATOR OF		38,603.00	4/2	40,743.00
Includes step increase to S6C August 2018. Salary funded at \$40,743.				
OUTREACH		42,260.00	8/3	45,060.00
Includes step increase to S8D- April 2018; plus 2.5% in July and step increase to S8E April 2019.				
01-54101-5103 ADMINISTRATIVE/ CLERICAL		130,144.00		136,608.00
ELDER AFFAIRS Total		210,045.00		221,791.00

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541 - ELDER AFFAIRS				
Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
01-54102-5104 LABOR/CUSTODIANS/MECHANICS				
VAN DRIVER		47,965.00	3/3	49,171.00
Correction has been made to salary based on HR information				
01-54102-5104 LABOR/CUSTODIANS/MECHANICS		47,965.00		49,171.00
ELDER AFFAIRS Total		47,965.00		49,171.00

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543 - VETERANS SERVICES				
Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
01-15206-5101 DEPARTMENT HEAD				
VETERAN'S SERVICES		53,430.00	7/1	57,451.00
01-15206-5101 DEPARTMENT HEAD		53,430.00		57,451.00
VETERANS SERVICES Total		53,430.00		57,451.00

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610 - LIBRARY			Proposed	Proposed
	Job Description	Current Step	Gr/Step	Salary
		Current Salary		
01-61001-5101	DEPARTMENT HEAD			
	LIBRARY DIRECTOR	102,839.00	20/5	105,409.69
01-61001-5101	DEPARTMENT HEAD	102,839.00		105,409.69
01-61001-5102	ASS'T DEPART HEADS			
	ASSISTANT DIRECTOR	76,133.00	12/5	78,036.00
01-61001-5102	ASS'T DEPART HEADS	76,133.00		78,036.00
01-61001-5103	ADMINISTRATIVE/ CLERICAL			
	LIBRARY SECRETARY	49,286.00	10/5	50,523.30
01-61001-5103	ADMINISTRATIVE/ CLERICAL	49,286.00		50,523.30
LIBRARY Total		228,258.00		233,968.99

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610 - LIBRARY				
Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
01-61005-5110 LIBRARIANS				
JR LIBRARY ASSISTANT		14,662.00	1/5	15,026.00
PRINCIPAL LIBRARY		43,571.00	3/5	44,665.00
JR. LIBRARY ASSISTANT		14,662.00	1/5	15,026.00
JR. LIBRARY ASSISTANT		14,255.00	1/4	15,026.00
LIBRARIAN		53,399.00	4/3	56,857.00
JR. LIBRARY ASSISTANT		14,662.00	1/5	15,026.00
LIBRARY		39,567.00	2/4	41,750.00
SENIOR LIBRARY		39,567.00	2/4	41,750.00
JR. LIBRARY ASSISTANT		14,662.00	1/5	15,026.00
LIBRARIAN		55,474.00	4/4	59,186.00
SR. LIBRARY ASSISTANT		43,571.00	3/5	44,665.00
JR. LIBRARY ASSISTANT		14,662.00	1/5	15,026.00
JR. LIBRARY ASSISTANT		14,662.00	1/5	15,026.00
LIBRIAN		55,474.00	4/4	59,186.00
SR. LIBRARY ASSISTANT		40,732.00	2/5	41,750.00
CHILDREN'S LIBRARIAN		57,749.00	4/5	59,186.00
SR. LIBRARY ASSISTANT		40,732.00	2/5	41,750.00
JR. LIBRARY ASSISTANT		14,662.00	1/5	15,026.00
SR. LIBRARY ASSISTANT		40,732.00	2/5	41,750.00
PRINCIPAL LIBRARY		43,571.00	3/5	44,665.00
01-61005-5110 LIBRARIANS		671,028.00		697,368.00
LIBRARY Total		671,028.00		697,368.00

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610 - LIBRARY					
	Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
01-61006-5110 LIBRARIANS					
	REFERENCE LIBRARIAN		57,749.00	4/5	59,186.00
	REFERENCE LIBRARIAN		57,749.00	4/5	59,186.00
01-61006-5110 LIBRARIANS			115,498.00		118,372.00
LIBRARY Total			115,498.00		118,372.00

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650 - PARKS			Proposed	Proposed
	Job Description	Current Step	Gr/Step	Salary
		Current Salary		
01-40015-5101	DEPARTMENT HEAD			
	RECREATION EVENT	88,459.00	16/5	90,671.00
01-40015-5101	DEPARTMENT HEAD	88,459.00		90,671.00
01-40015-5102	ASSISTANT DEPARTMENT HEAD			
	RECREATION ASSISTANT	0.00	10/1	59,163.00
01-40015-5102	ASSISTANT DEPARTMENT HEAD	0.00		59,163.00
01-40015-5103	ADMINISTRATIVE/ CLERICAL			
	PRINCIPAL CASH CLERK	23,842.00	12/4	25,262.00
01-40015-5103	ADMINISTRATIVE/ CLERICAL	23,842.00		25,262.00
PARKS Total		112,301.00		175,096.00

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650 - PARKS			Proposed	Proposed
	Job Description	Current Step	Gr/Step	Salary
01-40018-5104 LABOR/CUSTODIANS/MECHANICS				
	WORKING FOREMAN		4/4	52,500.00
	HMEO		5/4	54,580.00
	LABORER		3/3	49,172.00
	HMEO		3/4	50,399.00
	HMEO		3/4	50,399.00
	FOREMAN		7/4	59,717.00
01-40018-5104 LABOR/CUSTODIANS/MECHANICS				316,767.00
PARKS Total				316,767.00
GENERAL FUND Total				
				22,896,505.74
				24,844,957.71

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436 - W/S - WASTEWATER				
Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
61-43605-5104 LABOR/CUSTODIANS/ MECHANICS				
SMEO		59,759.00	6/5	61,254.00
SYSTEM MAINTENANCE		57,013.00	5/5	58,445.00
SHMEO		62,543.00	7/5	64,107.00
SYSTEM OPER. ASST		85,169.00	15/5	87,298.00
WORKING FOREMAN		62,543.00	7/5	64,107.00
MAINTENANCE		59,760.00	6/5	61,254.00
61-43605-5104 LABOR/CUSTODIANS/ MECHANICS		386,787.00		396,465.00
W/S - WASTEWATER Total		386,787.00		396,465.00

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438 - W/S - WATER				
Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
61-43804-5104 LABOR/CUSTODIANS/MECHANICS				
MAINTENANCE		59,759.00	6/5	61,254.00
SHMEO		62,546.00	7/5	64,107.00
WORKING FOREMAN		65,541.00	8/5	67,183.00
SYSTEM MAIN.		48,111.00	4/1	52,438.00
61-43804-5104 LABOR/CUSTODIANS/MECHANICS		235,957.00		244,982.00
61-43804-5495 SAFETY SHOES				
FILTRATION PLANT		251.00	0/0	0.00
FILTRATION PLANT		251.00	0/0	0.00
61-43804-5495 SAFETY SHOES		502.00		0.00
W/S - WATER Total		236,459.00		244,982.00

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438 - W/S - WATER				
Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
61-43805-5104 LABOR/CUSTODIANS/MECHANICS				
FILTRATION PLANT		61,298.00	7/4	62,836.00
CHIEF FILTRATION		60,260.00	7/5	61,766.00
FILTRATION PLANT		2,289.00	0/0	0.00
FILTRATION PLANT		56,431.00	5/4	57,843.00
WATER WORKS SUPER		91,745.00	17/5	94,039.00
FILTRATION PLANT		2,289.00	0/0	0.00
FILTRATION PLANT		56,431.00	5/4	57,843.00
FILTRATION PLANT		57,575.00	5/5	59,002.00
FILTRATION PLANT		48,610.00	5/1	52,975.00
61-43805-5104 LABOR/CUSTODIANS/MECHANICS		436,928.00		446,304.00
W/S - WATER Total		436,928.00		446,304.00

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438 - W/S - WATER				
Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
61-43806-5104 LABOR/CUSTODIANS/MECHANICS				
TECHNICIAN		48,111.00	2/4	48,317.00
TECHNICIAN		0.00	2/1	47,653.00
61-43806-5104 LABOR/CUSTODIANS/MECHANICS		48,111.00		95,970.00
W/S - WATER Total		48,111.00		95,970.00

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439 - W/S - ADMIN & GEN			Proposed	Proposed
Job Description	Current Step	Current Salary	Gr/Step	Salary
61-43801-5101 DEPARTMENT HEAD				
WATER/SEWER		0.00	19/1	86,801.00
61-43801-5101 DEPARTMENT HEAD		0.00		86,801.00
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61-43801-5103 ADMINISTRATIVE/CLERICAL				
PRINCIPAL CASH CLERK		43,662.00	8/4	45,817.00
BILLING ANALYST		54,164.00	16/5	55,510.00
PRINCIPAL CLERK		43,662.00	8/4	45,400.00
61-43801-5103 ADMINISTRATIVE/CLERICAL		141,488.00		146,727.00
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61-43801-5109 ENGINEERS				
WATER/SEWER		0.00	16/1	77,561.00
61-43801-5109 ENGINEERS		0.00		77,561.00
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W/S - ADMIN & GEN Total		141,488.00		311,089.00

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439 - W/S - ADMIN & GEN				
Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
61-43804-5497 WORK CLOTHES				
FILTRATION PLANT		626.00	0/0	0.00
FILTRATION PLANT		626.00	0/0	0.00
61-43804-5497 WORK CLOTHES		1,252.00		0.00
W/S - ADMIN & GEN Total		1,252.00		0.00
WATER/SEWER OPERATING Total		1,251,025.00		1,494,810.00

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630 - GOLF COURSE				
Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
63-63001-5101 DEPARTMENT HEAD				
GREENS		91,745.00	17/5	94,039.00
63-63001-5101 DEPARTMENT HEAD		91,745.00		94,039.00
63-63001-5103 ADMINISTRATIVE/ CLERICAL				
PRINCIPAL CASH CLERK		23,842.00	12/4	25,626.00
63-63001-5103 ADMINISTRATIVE/ CLERICAL		23,842.00		25,626.00
GOLF COURSE Total		115,587.00		119,665.00

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630 - GOLF COURSE			Proposed	Proposed
Job Description	Current Step	Current Salary	Gr/Step	Salary
63-63004-5104 LABOR/CUSTODIANS/ MECHANICS				
HMEO		53,248.00	5/4	54,580.00
HMEO		49,172.00	3/4	50,399.00
HMEO		47,965.00	3/3	49,172.00
MOTOR EQUIP.		49,172.00	3/4	50,399.00
FOREMAN		58,267.00	7/4	59,717.00
63-63004-5104 LABOR/CUSTODIANS/ MECHANICS		257,824.00		264,267.00
GOLF COURSE Total		257,824.00		264,267.00

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630 - GOLF COURSE			Proposed	Proposed
Job Description	Current Step	Current Salary	Gr/Step	Salary
63-63005-5111 GOLF PRO				
SUPER OF GOLF/PARK		85,169.00	15/5	87,298.00
63-63005-5111 GOLF PRO		85,169.00		87,298.00
GOLF COURSE Total		85,169.00		87,298.00
GOLF COURSE OPERATING Total		458,580.00		471,230.00

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640 - STORMWATER				
Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
64-64001-5101 DEPARTMENT HEAD				
STORMWATER MANAGER		0.00	16/1	77,757.00
64-64001-5101 DEPARTMENT HEAD		0.00		77,757.00
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64-64001-5103 ADMINISTRATIVE/CLERICAL				
BILLING ANALYST		0.00	14/1	49,946.00
OUTREACH		0.00	8/1	44,401.00
64-64001-5103 ADMINISTRATIVE/CLERICAL		0.00		94,347.00
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STORMWATER Total		0.00		172,104.00

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640 - STORMWATER				
Job Description	Current Step	Current Salary	Proposed Gr/Step	Proposed Salary
64-64004-5104 LABOR/CUSTODIANS/MECHANICS				
WORKING FOREMAN		58,261.00	7/4	59,717.00
HEMO		46,364.00	3/2	49,534.00
HEMO		46,364.00	3/2	49,534.00
64-64004-5104 LABOR/CUSTODIANS/MECHANICS		150,989.00		158,785.00
STORMWATER Total		150,989.00		158,785.00
STORMWATER UTILITY Total		150,989.00		330,889.00
Grand Total		24,757,099.74		27,141,886.71